

Curriculum Vitae

Vijila. Y. Assistant Professor Dept. of Human Resource Management School of Management Studies St. Joseph's College, Trichy Tamil Nadu, 620002, India	Mobile phone : 9500781744 E-mail : yvijila@gmail.com
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Date of Birth: 1 st June 1979
Gender: Female

Education

S.No.	Degree completed	Institution
1.	Ph.D. Social Work	Bharathiar University
2.	National Eligibility Test (Net)	UGC
3.	M. Phil	Madurai Kamaraj University
4.	M.Sc. Psychology	University of Madras
5.	M.B.A	G R D Institute of Management, Coimbatore
6.	M.A Social Work	The American College, Madurai
7.	PGD Guidance and Counselling	Madurai Institute of Social Sciences
8.	DLL	Annamalai University
9.	D.Co-Op	Pandiyanadu Institite, Madurai

Career

S.No.	Period	Institution and position
1.	2013-Till date	Assist. Professor, St. Joseph's College (Autonomous), Trichy-02
2.	2013-2009	Assist. Professor and Head, Dr. GRD College of Science, Coimbatore
3.	2009-2008	Assist. Professor, Mannar Tirumalai Naicker College, Madurai.
4.	2008-2004	Mental Health Counsellor, Madurai.
5.	2002	Project Officer, Centre for Education Action Development and Research, Madurai

Current teaching and research

Area of Research	Teaching	Research guidance
Migration Organisation Behavior E-HRM	Human Behaviour in Organisation , Strategic Human Resource Management, Counselling and Guidance, Research Methodology, Organisational Development, Knowledge Management	Guided and Awarded: 12 M. Phil theses and 2 Ph.D. theses Guiding: 5 Ph.D. theses Co Guide: 3 Ph.D. theses

Research Project Completed

Title of the project	Funded by	Period of research	Grant Received(RS)
Evolving a Social Work Intervention Model about the Impact of Alcohol among the college students.	UGC Minor	2014-2016	250000
Allied occupation strategies to ace the livelihood challenges among the farmers of Coastal Districts in Tamil Nadu.	ICSSR Major	2020-2022	700000

Publication in Peer Reviewed Journals/Books

S. No.	Title of the paper	Journal and article reference
1.	Role of the Protective Factors in the resilience of the Migrant Workers in Tamilnadu	<i>Migration Letters</i> (2024)., 21(5), 533–554. Retrieved from https://migrationletters.com/index.php/ml/article/view/9029
2.	From Challenges to Solutions: Identifying Risk Factors and Impact on the Well - being of Migrant Workers	<i>Ind. J. Labour Econ.</i> 67 , 801–827 (2024). https://doi.org/10.1007/s41027-024-00517-1
3.	Allied Occupations of Coastal Farmers in Tamilnadu: A case study	<i>IOSR Journal Of Humanities And Social Science (IOSR-JHSS)</i> 2023. 28, 01-06,ISSN 2279-0845
4.	Availability of Facilities and Interest towards Entrepreneurship among Rural	<i>SEDME (Small Enterprises Development, Management & Extension Journal)</i> 2022

	Small Holders? Farmers of Coastal Districts in Tamil Nadu.	49(3)261-270/ISSN: 2456-1223.
5.	A Conceptual Model of Adaptive Protective Factors for Migrant Workers	SEDME (Small Enterprises Development, Management & Extension Journal), 49(4), 339–348. https://doi.org/10.1177/09708464221128465
6.	Handling Millennials, a need of novelty in Management	International Journal for Research in Engineering Application & Management, 2018, vol 04, issue-09, pp-558-560, ISSN No: 2454-9150. UGC Approved.
7.	Study on Employee Welfare Measures in Cement Manufacturing Industry	SHANLAX International Journal of Management, 2018, Vol 5, pp 225-229, ISSN No: 2321-4643. UGC Approved.
8.	Employee Engagement: An Opinion Study on the effectiveness	SHANLAX International Journal of Management, 2018, Vol 5, pp 230-237, ISSN No: 2321-4643. UGC Approved
9.	Social Exclusion of Older people in Jobs, Is It Right?	North Asian International Journal of Social Science and Humanities, 2018, Vol 4, pp 540-546, ISSN NO: 2454-9827. UGC Approved.
10.	Impact of Alcohol on Family: College Students' Apprehension	Indian Journal of Applied Research. Vol.7, Issue.5, pp 15-16, DOI:10.15373/2249-555, IF:4.894, IC Value 79.96, ISSN:2249-555X. UGC Approved
11.	Impact of Alcohol on College Students: A Social Work Intervention Model	Indian Journal of Applied Research, Vol.7, Issue.7, pp 335-337, DOI:10.15373/2249-555 ISSN:2249-555X. UGC Approved
12.	Impact of Social Networking on Talent Acquisition	International Journal of Human Resource Management and Research; 2015. pg 217-222. ISSN (E): 2249-7986
13.	Examining the competency level of teachers in higher education and difference between inter-rater assessment	International Journal of Exclusive Management Research; 2015. Vol.5. pg 1-9. ISSN 2249-2585.
14.	Relationship between parenting styles and adolescent social competence	IOSR Journal Of Humanities and Social Science., Dec 2013. Vol. 17. pg034-36. e-ISSN: 2279-0837. UGC Approved
15.	Study on psycho social factors that prohibit appropriate career choices among orphaned teenagers.	WIDE Spectrum: Research Journal., Dec 2013. Vol.12. pg 05-10. ISSN: 2250-2815
	A study on self-concept of children at risk, PROGRESSIVE OUT LOOK	A Refereed National Research Journal of Social Sciences, Apr 2013. Vol.III. pg.548-555. ISSN -2231-2358
16.	Employer's attitude towards hiring disabled in Tamil Nadu	WIDE Spectrum: Research Journal., Jan 2013. pg.17-22, ISSN 2250-2815
17.	Parental Influence in Career Confusion among Higher Secondary School	A Refereed National Research Journal of Social Sciences, Jan 2013. pg.228-232.

	Students in Coimbatore: A Growing Concern for School Social Workers. Coimbatore, <i>PROGRESSIVE OUT LOOK</i>	ISSN -2231-2358
18.	A study on Behaviour problems of attention Deficit Hyperactive Disorder among school children, Health and Development Occupational Hazards Food Security and Community Development	<i>Authors Press, Delhi, 2012.pg. 94-100. ISBN-978-81-7273-624-8</i>
19.	Counselling for career and skill development, Professional Counselling with Social Work implications	<i>Western Publication, Coimbatore, 2012. pg. 78-83. ISBN 978-81-9074-897-1</i>
20.	Factors influencing Career Confusion Among Under Graduate Students: A Growing Concern for Career Counsellors, Emerging Trends in Social Work Practices	<i>Western Publication, Coimbatore, 2012. pg.78-83. ISBN 978-81-9074-897-1</i>
21.	Editorial on Pressured to take risk	<i>Journal of School Social Work, April 2012. pg.2. ISSN -0976-3759.</i>
22.	A study on the adjustmental problems among the college students whose parents are abroad, Challenges in Contemporary Social Work Practice	<i>Professional and Technical Publishers, Coimbatore, 2011. pg. 116-118, ISBN 978-81-910224-5-2</i>
23.	A study on Internet Addiction among the college students in Coimbatore, Tamil Nadu, Professional Social Work in India-Rhetoric and the Reality	<i>Western Publication, Coimbatore. 2011. pg.99-109.ISBN-978-81-9074-896-4</i>
24.	A study on the behaviour problems of students assessed by the teachers-Coimbatore	<i>Journal of the Madras School of Social Work, August2010.pg.71-78. ISSN -0975-4040.</i>
25.	A study on Micro Entrepreneurial efforts of self-help group (SHG) women with reference to Madurai District, Social Development in India, New vistas and challenges	<i>Authors Press, New Delhi, 2011. pg. 126-133, ISBN 978-81-7273-509-8.</i>
26.	A study in the Physical, Psychological, Social Problems and Quality of Work life of Married Women Employees in Call Centres, Coimbatore	<i>Contemporary Social Work Research, Allied Publishers Pvt. Ltd, Chennai, 2010. pg. 450-462. ISBN-978-81-8424-571-4</i>

Books:

S. No.	Title of the book	The book reference
1.	Psychosocial Development and Welfare (Child-Adolescent-Youth)	Sri Meenakshi Publication, 2017. ISBN 9789386568144

2.	Professional Counselling with Social Work implications	Western Publication, 2012. ISBN 978-81-9074-897-1
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National Level Conferences Organised:

S.No.	Program	Organised by	Venue	Date
1.	One Day National level Conference on "India's labour legislation and its employment relation for the next decade"	ICSSR Sponsored	Jubilee Building Conference Hall. St. Joseph's College. Trichy	2016-03-08
2.	One Day National Level Conference on "Competency Mapping and Development"	UGC Sponsored	Jubilee Building Conference Hall, St. Joseph's College	2014-01-30
3.	National Conference on "Empowering persons with Disability through Information and Communication Technologies"	Dr. GRD College of Science	GRDIM Conference Hall	2012-08-24
4.	National Conference on "Professional Counselling"	Dr. GRD College of Science	GRDIM Conference Hall	2012-02-24/25
5.	Mental Health Awareness for School teachers	Dr. GRD College of Science	GRDIM Conference Hall	2009-10-09
6.	"Job Fair 2012 for the Differently abled"	Dr. GRD College of Science	Kailash Indoor Stadium	2012-07-09

Programmes Organised & Coordinated at State and Regional level

S. No.	Title of the programme	Place/ Organizer	Day/ Period
1.	A workshop entitled "Crash course on Psychotherapy"	Mr. Ravi Samuel, Psychotherapist	29/30-09-2009
2.	"Mental Health Awareness for School teachers"	Coimbatore	09-10-2009
3.	Extension Activity (Medical, Veterinary camp, Blood grouping)	Tribal village- Attukal	01-10-2009
4.	Guest Lecture on Schizophrenia	Dr. Ravishankar Consultant Psychiatrist, Krishna Nursing Home	09-01-2010
5.	Organised an "Farmers Empowerment Programme"	Imayam Foundation	20-01-2011

6.	Guest lecture on “Employees Engagement practices in Spinning Mills”		11-01-2010
7.	Guest Lecture on “Disaster Management”	Dr. Madhavan	12-01-2010
8.	Workshop on “Proposal Writing”	SCIB Hall - Dr.Sankara Narayanan, Director- NMCT	19-01-2010
9.	“Personality Development Programme”	MRC-Wellington – Army Recruiting Office	24-01-2010
10.	Extension Activity – “Health Camp and Skill Development Programme	Thimampalayam, Karamadai	06-02-2010
11.	Eye camp & Diabetes Screening	Don Bosco Anbu Illam	28-02-2010
12.	Extension Activity	Vadivelampalayam	09-03-2010
13.	Guest lecture on “An Introduction to Clinical Research”		11-03-2010
14.	Extension Activity	Mangarai Old Age Home	15-03-2010
15.	Diabetes Screening & Blood Group determination	Kovai Mariyalaya	21-03-2010
16.	Seminar -Mental Disorders in Children	Mr.Narendran, KRISH, Director	23-03-2010
17.	Guest Lecture -Recruitment Strategies	Srirangan -Sakthi Finance Ltd	01-04-2010
18.	Guest Lecture on Disability	Mr. M. Krishnamoorthy	27-12-2010
19.	Workshop on “Dare to Dream mental Health” for school teachers in Coimbatore	Dr. Sreenivasan, Psychiatrist, KMCH	28-12-2010
20.	Personal Effective Programme	Abraham Stephen, Sr. International Trainer	04-01-2011
21.	Personality Development Programme	Mr.C.V.Moorthy, Zen Academy, Pollachi	07-01-2011
22.	Guest Lecture on “Employee Provident Fund”	Shri. V. Sankara Rama Subramanian, Accounts Officer, Employees Provident Fund Organisation	08-01-2011
23.	Organised a Seminar on “Psychotherapies”	Dr. Radhakrishnan, Director, SKITRAC, Race course, Coimbatore	21-01-2011
24.	Two Day Workshop on “TA 101 – An Introduction to Transactional analysis”	Mrs. Sashi Chandran, MA, MBA, TSTA (Education), Accredited Trainer of International Transactional	24/25-01-2011

		Analysis Association (ITAA) USA	
25.	Organised an Extension Activity "Awareness on Alcoholism & Drug Addiction"	Pappampatti, Coimbatore	28-01-2011
26.	Work Shop on Research Methodology -For Research scholars	Dr. Kannan	12/13-02- 2011

Resource person: (Special lecture, Workshops, Seminars, Association activities, Alumni meetings)

S.No.	Type of Programme	Title	Beneficiaries	Days	Date
1.	Women's Day Awareness Program	Women Rights	II.M.A HRM Students and People from venis	1	2023- 03-08
2.	Diploma in Structure Equation Modelling	Structure Equation Modelling	International and National participants	7	2022- 11-28
3.	Webinar	How to Analyse my own Data	Research Scholars and Faculty members	1	2022- 09-25
4.	Shepherd Functional Group Leaders Meeting	Leadership Development through Social Work among Students	Class representatives of UG and PG	1	2022- 09-09
5.	Development of Self- Paced course in LMS	E Content design and Development	Students of M.A (HRM)	1	2022- 04-28
6.	National Seminar on The Labour Codes: Implications and Challenges for Industries and Organ	PANELIST for the Paper Presentation	Scholars, Students and academicians	2	2022- 03-31
7.	ICSSR Sponsored a Two-Day National Seminar on The Labour Codes: Implications and Challenge	Organizing Secretary	Scholars, Students and academicians	2	2022- 03-31
8.	Potential Development Club -Intra Department Competition	Club Incharge	Students of M.A (HRM)	1	2022- 03-07

9.	Endowment Workshop on Intellectual Property Rights in Higher Educational Institutions	Organizing Secretary	Students of M.A (HRM)	1	2021-10-12
10.	Potential Development club Inauguration	Coordinator	Students of M.A (HRM)	1	2021-10-09
11.	Association Meeting on Child and Adolescent Labour Act 1986	Event Organiser	M.A HRM Students	1	2021-09-29
12.	Value Added Course on "Data Analysis Using SPSS"	Course coordinator	Students enrolled for the course	45	2021-09-06
13.	Disaster Management Value Added Course, Bharathiar University	Delivered a Lecture on Disaster Management – Awareness and Predictability	Students enrolled for the course in Bharathiar Uni	1	2021-06-24
14.	Department of Sociology, Gandhigram Rural Institute, Gandhigram.	Delivered a Lecture on Unlock Yourself in Lockdown	Students of Gandhigram Rural Institute	1	2021-05-28
15.	Refresher Course, UGC HRDC, Bharathiar University	Refresher course in Computational Social Sciences (MD)	Professors from all over India	1	2021-01-07
16.	Workshop on "Data Analysis Using SPSS"	Statistical Analysis hands on training	I & II M.A HRM Students and Ph.D. Scholars	1	2020-02-07
17.	Training on Kitchen Gardening and Roof Top Gardening	Special lecture on need for Gardening	Community people from Venis Street	1	2020-02-06
18.	Entrepreneurship Development Program	Special Lecture	village people of Inaam Kolathur	1	2020-02-05
19.	Short term course on "Disaster Management"	Disaster Vulnerability Analysis	Professors from all over India	1	2019-12-05
20.	Orientation Programme	Talent Mapping	I M.A HRM Students	1	2019-07-10
21.	Workshop	DATA ANALYSIS USING SPSS	I M.A HRM Students	1	2019-02-22
22.	Training Programme	Excelling Together for Young Couples	Employees of BHEL, Trichy	1	2018-12-07

23.	Independence Day Celebration	Independence Day Speech	School children, Vennis Street	1	2018-08-15
24.	Training Programme	Excelling Together for Young Couples	Employees of BHEL, Trichy	1	2018-06-19
25.	Awareness on Corruption and its ill effects among the youth	Judge for the Elocution in English	Participants	1	2017-11-01
26.	Organised Department Association Meeting	Skills for Aspiring HR Professionals	PG and M.Phil. students of HRM	1	2017-02-03
27.	Industrial visit at XLRI in Jamshedpur	Towards field exposure	Students of Department of HRM	1	2016-11-27
28.	Organised Department Association Meeting	Recent trends in labour laws	PG and M.Phil. students of HRM	1	2016-07-21
29.	Staff involvement from department of Human Resource Management	Cultural Activity Incharge	Students of Department of HRM	1	2016-07-01
30.	Staff involvement from department of Human Resource Management	Endowment Lecture (s)	Students of Department of HRM	1	2016-07-01
31.	Staff involvement from department of Human Resource Management	Association President	Students of Department of HRM	1	2016-07-01
32.	Editor for the special issue	Indian Journal of Applied Research	Authors research Papers	1	2016-04-01
33.	Organising secretary for ICSSR Sponsored One day National Seminar	India`s Labour Legislation and its Employment Relation for the Next Decade	Research Scholars, Academicians, Practitioners	1	2016-03-08
34.	Organised Department Association Meeting	Myers-Briggs Type Indicators (MBTI)	HRM Students	1	2016-01-22
35.	Industrial visit programme schedule in Bangalore	Towards field exposure	Students of Department of HRM	4	2016-01-07
36.	Organised Department Association Meeting	Next Generation HR	HRM Students	1	2015-09-10

37.	Industrial visit to Ashok Leyland, Hosur	Towards field exposure	Students of Department of HRM	1	2015-07-18
38.	Staff assignment/work sharing	M.Phil. Programme in - charge	Department of HRM	1	2015-07-01
39.	Towards Students` Support System	Competitive /NET Coaching classes	Students of school of management	1	2015-07-01
40.	Staff assignment/work sharing	Micro Quality Circle Member	Department of HRM	1	2015-07-01
41.	Towards Students` Support System	Industrial Net Working For promoting placement for the students (Trichy zone)	Students of Department of HRM	1	2015-07-01
42.	Towards Students` Support System	Case study analysis	Students of Department of HRM	1	2015-07-01
43.	Staff assignment/work sharing	Conferences/Seminars/HR Conclave	Department of HRM	1	2015-07-01
44.	National conference on Talent Management for the New Age Indian Organisation: Creating New	Moderator	Students, Research Scholars and Academicians	1	2015-02-05
45.	Industrial visit to Hyderabad	Towards field exposure	Students of Department of HRM	6	2014-11-10
46.	Educational Awareness Programme	Resource Person	Village People	1	2014-09-29
47.	Industrial visit of MA HRM Students at National Textile Corporation Limited, Coimbatore	Towards field exposure	Students of Department of HRM	1	2014-07-01
48.	Responsibilities of the Department	PG Programme incharge	Students of Department of HRM	1	2014-07-01
49.	Responsibilities of the Department	Mentor Groups	Students of Department of HRM	1	2014-07-01

50.	One day workshop on Self-discovery for School Teachers	"Who Am I"	School teachers	1	2014-06-07
51.	UGC Sponsored one day National Conference on Competency Mapping and Development	Convener	Students, Research Scholars, Academicians	1	2014-01-30
52.	Industrial visit by St. Joseph's college students and staff	field exposure at Ahmedabad	Students of Department of HRM	1	2013-07-01
53.	Workshop – Career Aspirations and Competency Profile	Trainer	80 Graduate apprentices from BHEL, Tiruchirappalli	1	1900-01-01

Area of consultancy and income generation

S.No.	Organization Name	Consultation Type	Persons Involved	Date	Revenue	Days
1.	Texila American University	Online Guidance and Evaluation	1	2017-11-19	17000	15
2.	Texila American University	Research	1	2018-10-01	20000	5
3.	BHEL (BHARAT HEAVY ELECTRICALS LIMITED)	Training	1	2018-06-19	3500	1
4.	BHEL (BHARAT HEAVY ELECTRICALS LIMITED)	Training	1	2018-12-07	3500	1
5.	Pondicherry University	Guest Faculty	1	2018-09-01	6000	8
6.	Miss Career Africa	Mentoring - Sustainable development of Miss Career	400	2020-08-20		1
7.	Texila American University	Research and Evaluation	2	2019-08-19	6000	3
8.	Bharathiar University	Evaluation	1	2021-08-02	4000	3

Professional Affiliations

S.No.	Position	Institution
1.	Member of Board of Studies	CMS College of science and commerce (2010-2012)
2.	Member of Board of Studies	The American College, Madurai
3.	Member in Research Advisory Committee	Dr. GRD College of Science
4.	Chief Examiner for the School of Social Work	Dr. GRD College of Science
5.	Advisory committee Member in UGC women studies centre	Dr. GRD College of Science

6.	External Examiner for various colleges	Bharathiar University and Avinashilingam Deemed University.
7.	Academic counsellor	IGNOU from 2009 till date
8.	ISO coordinator	GRDSSW
9.	Coordinator for Life skills education Programme	various schools in Coimbatore

Special invitations

S. No.	Invited for	Institution	Date
1.	Special lecture on "Evidence Based Social Work Practice and Research" at the Two-day state level seminar on "Emerging Trends in Social Work Profession"	Avinashilingam Deemed University	16-10-2012
2.	A session on "Performance management for the teachers" in the eighth citizenship camp	Dr. GRD College of Education	27-12-2012
3.	Design the curriculum for the paper on 'Social Work – Persons with Disabilities'	Bishop Appasamy College, Coimbatore	3-3-2011
4.	Design the curriculum for the new course PG Diploma in Disability Management	Dr. GRD College of Science	
5.	Interpreted on "Life Skills in Education" in the seventh citizenship camp	Dr GRD College of Education	27-12-2012
6.	One day state level seminar on Strategic Plan for organization to the thrive for success	Avinasilingam Deemed University	11-10-2011

List of Conferences / Workshop / Seminars / Special Programmes conducted / organized:

S. No.	Title of the Seminars/ Guest Lectures/ Workshops/ Conferences.	Date	Venue
1	Seminar on "Industrial Dispute Act, 1947"	25.06.2011	IT - AV Hall, GRDCS
2	Workshop on "Personal and Professional Development"	02.07.11	IM Hall, GRDCS
3	Extension Activity	09.07.11	Don Bosco Anbu Illam, Coimbatore.
4	Workshop on "Personality Disorders, Diagnosis and Treatment"	15.07.11	IM Hall, GRDCS
5	Guest Lecture on Training and Development	30.7.11	IT AV Hall, GRDCS

6	Extension Activity on Awareness on Education and Alcoholism	6.8.11	Selakarachal Village, Sulur, Coimbatore
7	Workshop on Recruitment Process	13.8.11	IT AV Hall, GRDCS
8	Visit to Labour Court	22.8.11	Labour Court
8	Guest Lecture on Career Guidance	23.8.11	GRDIT AV Hall
9	Boot Camp	27.9.11	Annaikatti, Coimbatore
10	World Elderly Day Programme	01.10.11	Annai Therasa Old Age Home, Puliyakulam, Coimbatore
11	A Total Wellbeing Programme for the Women Employees (Health, Hygiene, Peace of mind)	02.10.11	SNQS International Socks Pvt. Ltd, Coimbatore.
12	TA 101 –An Introduction to Transactional Analysis	11.10.11 & 12.10.11	I MSW Classroom
13	Workshop on Group Discussion	25.11.2011	IT AV Hall
14	Guest lecture on Role of psychiatric social worker in different settings	03.12.2011	GRD IM Hall
15	Orientation Programme on “Students Counselling” for Class Tutors	14.06.2012	GRDIM Seminar Hall
16	“Job Fair 2012 for the Differently abled”	09.07.2012	Kailash Indoor Stadium
17	A Guest Lecture on “Employees State Insurance Act 1948”	14.07.2012	GRDIT AV Hall
18	Extension Activity	28.07.2012	Universal Peace Foundation Nallagouden Palayam.

19	Street Play	04.08. 2012	GRDIT Placement Hall
20	Extension Activity	11.08. 2012	Uduavum Karangal, Vadavalli.
21	National Conference on “Empowering persons with Disability through Information and Communication Technologies	24.08. 2012	GRDIM Conf. Hall & IT AV Hall
22	Guest Lecture on “Transgender and Society”	08.09. 2012	GRDIT AV Hall
23	International Youth Conference on “Discover the Treasures of PEACE and HARMONY”	24.09. 2012 to 28.09. 2012	Nobli Pastoral Centre , Madurai
24	Guest Lecture on “Labour Legislation”	10.09. 2012	GRDIT AV Hall
25	Industrial visit	19/22. 09. 2012	Goa
26	Extension Activity	06.10. 2012	Varithiankaram Palayam, Kurumbapalayam, Cbe.
27	Rally for World Mental Health Day	10.10. 2012	Womens Polytechnic to VOC Park, Coimbatore.

Y. Vijila