

CURRICULUM VITAE

Official Address:

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Professional Experience:

- 1) Serving as an Assistant Professor in Commerce (Unaided) at **St. Joseph's College (Autonomous)**, Tiruchirappalli-02 since June 16th, 2016
- 2) Served as an Assistant Professor in Commerce at **Sacred Heart College of Arts and Science**, Dindigul during the academic year 2015-16

Academic Qualification

- 1) Awarded with the degree of Doctorate of Philosophy in Commerce by Bharathidasan University, Tiruchirappalli (Centre: Holy Cross College (Autonomous), Tiruchirappalli)
- 2) Obtained First Class with Distinction in Master of Philosophy Degree in Commerce at St. Joseph's College, Tiruchirappalli
- 3) Completed Master Degree in Commerce with First Class status at St. Joseph's College, Tiruchirappalli
- 4) Conferred with First Class Master Degree in Business Administration (Concurrent Programme) by Bharathidasan University, Tiruchirappalli
- 5) Obtained Bachelor Degree in Commerce with First Class status at St. Joseph's College, Tiruchirappalli

Guest Lectures | Resource Person | Consultant

- 1) Featured as the Resource Person in the **"Induction Programme for I UG Students (Shift-II)"** held on June 24, 2024 at St. Joseph's College (Autonomous), Tiruchirappalli
- 2) Delivered keynote address **"Towards Digitalization and its Role in the Current Market"** in One Day National Level Workshop on Digital Marketing at Mother Gnanamma Women's College, Andimadam, Ariyalur District, on March 14, 2024
- 3) Delivered a special lecture titled **"Enhancing Employability Skills"** at Loyola College of Arts and Science, Mettala, Namakkal (Dt), on February 27, 2020
- 4) **"External Expert"** for P.G. Commerce Teacher recruitment at S.R.V. Matriculation Higher Secondary School, Samayapuram, on June 1, 2019
- 5) Delivered a special address titled **"Heading towards Excellence"** at Holy Cross College (Autonomous), Tiruchirappalli on February 29, 2019
- 6) Delivered a special lecture titled **"Opportunities & Obstacles of Women in SMEs"** at St. Antony's College of Arts and Science for Women, Dindigul on August 8, 2017

Area of Specialisation

Human Resource Management

Area of Interest

HRM, Leadership, Entrepreneurship, Financial Accounting, Soft Skills, Business Communication

Research Experience

- 1) Undertaken a research project fund by SJC Research Committee amounting Rs.63,000 on **Quality of Work Life of Police Officials in Tiruchirappalli District** (2023-2025)
- 2) **Ph.D Thesis:** The Impact of Change Management Strategies on Employee Morale in Industrial Organisations of Tiruchirappalli
- 3) **M.Phil Dissertation:** A Study of existence of Eight of Habits of Highly Effective People about B-School Students
- 4) **M.Com Project:** A Study on Employees' Perception towards the Compensation Administration at Arun Structural, Tiruchirappalli

Publications – International (IN) – 3 | National (N) – 3 | Others (O) – 1

- 1) **Influence of Organisational Changes over Employee Morale of Medical Representatives**, Think India Journal, Volume 22, Issue 4, November 2019, Pp.863-877 (UGC-CARE Listed) – (N)
- 2) **The 7Ds of Change Management**, Think India Journal, Volume 22, Issue 4, Oct-Dec 2019, Pp.5227-5232 (UGC-CARE Listed) – (N)
- 3) **Embracing Organisational Changes: The Need of the Hour**, Adalya Journal, Volume 8, Issue 10, October 2019. Pp.1006-1011 (UGC-CARE Listed) – (N)
- 4) **Change Management – The Ultimate Corporate Need**, International Journal of Advance research in Computer Science and Management, volume 6 issue 2, February 2018
- 5) **Leadership Communication: Importance, Roles and Style**, Strategies of Commerce and Management, edited volume book, issued on November 2016
- 6) **Stages for Entrepreneurs Venturing into New Business**, AE International Journal of Multidisciplinary Research, Conference of Researchers in Social Science-Special Issue, May 01, 2015
- 7) **Key Elements of Leaders to Functions Effectively**, AE International Journal of Multidisciplinary Research, Conference of Researchers in Social Science-Special Issue, May 01, 2015
- 8) **Corporate Green Responsibility**, Journal of Exclusive Management Science[IF: 2.78], International Seminar of Green Management-Special Issue, 12 & 13 February 2015

Papers Presented

- 1) **Corporate Green Responsibility**, organised by Department of Commerce, St. Joseph's College, Tiruchirappalli during February 12th & 13th, 2015
- 2) **Strategic Leadership Roles to meet the Challenges of Contemporary Human Resource Management**, organised by Department of Commerce St. Joseph's College of Arts and Science during March 13th & 14th, 2015
- 3) **Government's Contribution on the Success of Entrepreneurship** organised Department of Commerce Annai College of Arts and Science, Kumbakonam on October 16th, 2014

Seminars | Conferences | Workshops - Attended

- 1) National Level Workshop on **"Business Analytics and Visualization in 'R' Language"**, organised by Department of Commerce (S-II), St. Joseph's College, Tiruchirappalli on February 10, 2020

- 2) National Conference on **"Management, Economics & Social Science"** organised by department of BBA, St. Joseph's College, Tiruchirappalli on February 20, 2018
- 3) National Conference on **"Recent Trends in Commerce and Management"** organised by department of Commerce & Management, Loyola College of Arts & Science, Mettala, Namakkal District.
- 4) **"National Seminar on New Education Policy"** organised by Consortium of Christian Minority Higher Educational Institutions on October 17, 2015
- 5) **"Regional Workshop on Statistical Packages"** organised by the Department of Statistics, St. Joseph's College, Tiruchirappalli on October 9 & 10, 2014
- 6) **"National Level Conference on Entrepreneurship"** organised by Department of Commerce, Annai College of Arts & Science, Kumbakonam October 16, 2014
- 7) **"International Conference of Green Management"** organised by P.G. Research Department of Commerce, St. Joseph's College, Tiruchirappalli during February 12& 13, 2015

Faculty Development Programme - Attended

- 1) **"Hi-Impact Faculty Development Programme"** organised by Joseph's Hub for Languages, St. Joseph's College (Autonomous), Tiruchirappalli between May 6th, 2024 and May 24th, 2024.
- 2) **"Empowerment Programme for Junior Faculty"** organised by St. Joseph's College (Autonomous), Tiruchirappalli on August 24, 2019
- 3) Five day faculty training programme, **"Tuning Young Faculty towards Effective Teaching"**, organised by St. Christopher College of Education & United Board for Christian Higher Education in Asia, between 22/08/2017 to 26/08/2017 (One among the five faculty members specially handpicked by Rev. Fr. Principal, St. Joseph's College, Tiruchirappalli)
- 4) **"Faculty Orientation Programme on Value Education"** organised by Department of Foundation Courses, St. Joseph's College, Tiruchirappalli on August 17th, 2016
- 5) **"A Three Day Induction Programme into Jesuit Education"** organized by Higher Education Commission, Jesuit Madurai Province at St. Joseph's College (Autonomous), Tiruchirappalli on June 7, 8 & 9, 2016

Workshops | Seminars | Conferences - Organised

- 1) Joint Organising Secretary: One Day National Seminar on "Recent Trends in Commerce and Management"
- 2) Organising Secretary: One Day Workshop on "Mounting Employability Skills"
- 3) Organising Secretary: One Day Workshop on "Business Ideation"
- 4) Organising Secretary: One Day Workshop on "Mushroom Cultivation as an opportunity for Self-Employment"

Positions Held

- 1) Member, Micro Quality Cell (MQC) of Commerce Department (since 2020)
- 2) Member of the College Website & Software Development Team (Since June 2024)
- 3) Student Trainer at St. Joseph Academy of Soft Skills (JASS), run by SJC-T (Since 2019)
- 4) Member of the College Magazine Committee (AY: 2023-24)
- 5) Association President of the Commerce Association (Shift-I) (AY: 2023-24)

- 6) Department staff in-charge for 'Alumni Association' affairs (Shift-II) (AY: 2019-20)
- 7) Department staff in-charge for 'Training & Placement Cell' (Shift-II) (AY: 2018-19)
- 8) Association President of Commerce (Shift-II) during the academic year 2017-18

Date : **10.09.2024**
Place : **Tiruchirappalli**

Dennis Edward Fernando
