

DR. M. JULIAS CEASAR
Dean School of Management Studies
Associate Professor of Commerce
School of Management Studies
St. Joseph's College (Autonomous),
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Objective: To be a teacher, guide, counselor and an inspiration to all the young associating with me in the process of learning.

Educational qualification (*M.Com., M.Phil., MBA., PGDHRM., Ph.D., NET*)

1. Doctor of Philosophy (**PhD**) in Commerce from Bharathidasan University, Tiruchirappalli.
2. Master of Business Administration (**MBA** - Finance), from Alagappa University, Karaikudi.
3. Master of Philosophy in Commerce (**M.Phil.**), from Kamarajar University, Madurai.
4. Cleared National Eligibility Test (**NET**) for Lecturer-ship in Commerce, Examination Conducted by UGC, New Delhi.
5. Masters Degree in Commerce (**M.Com**) from St. Joseph's College (Autonomous) Tiruchirappalli.
6. Post Graduate Diploma in Human Resource Management (**PGDHRM**) from Pondicherry Central University, Pondicherry.

Technical Qualification

1. Diploma in Computer Application (DCA) and Typewriting lower grade in English.

Teaching Experience

1. Lecturer, PG & Research Department of Commerce, St. Joseph's College (Autonomous) Tiruchirappalli from 24th Nov'96 to 22nd Oct'07. (10 years and 11 months)
2. Asst. Professor, Research Department of Commerce, St. Xavier's College (Autonomous) Palayamkottai from 23rd Oct'07 to 06th June 2018 (10 years and 8 months) in the **government aided post**.
3. **Asst. Professor**, Research Department of Commerce, St. Joseph's College (Autonomous) Tiruchirappalli from 7th June 2018 to 22nd February 2020
4. **Associate Professor**, Research Department of Commerce, St. Joseph's College (Autonomous) Tiruchirappalli from 23rd February 2020 onwards in the **government aided post**.

(Total years of Experience 28 years plus)

Specialization

- Income Tax Law and Practice, Corporate Accounting, Cost and Management Accounting, Human Resource Management
- Tally and SPSS

Research Experience

UGC Sponsored Minor Research Projects

1. Principal investigator, **Minor Research Project** entitled Financial Inclusion and Economic Empowerment of Women through MFIs in Tiruchirappalli. (2013 – 15). Report submitted.

2. Principal investigator, **Minor Research Project** (2009 – 11) entitled A Study on Stress among women professionals working in Tiruchirappalli District. Report submitted.
3. Co-investigator, **Minor Research Project** (2006 – 08) entitled A Study on Rural Entrepreneurship in Tiruchirappalli District, Report Submitted.

Sponsored seminars

1. Convener and Organizing Secretary of a 3 day (1 – 3 March 2010) **UGC Sponsored State level Work shop on the Application of SPSS package for social research.**
2. Convener & Organizing secretary of the two day (9 – 10 February 2012) **UGC Sponsored National Seminar on Financial Inclusion: Imperatives for Human Development and Sustainable Growth.**
3. Convener and Organizing Secretary of a 2 day (21 – 22 March 2012) **UGC Sponsored State level Work shop on the Application of SPSS package for social research.**
4. Convener and organizing secretary of a two day (6 -7 February 2014) **ICSSR sponsored National seminar on the impact of socio-economic and cultural implications of social networking sites on youth.**
5. Convener and organizing secretary of a two day (21 – 22 January 2019) **ICSSR sponsored National seminar on the Economic Transformation through Entrepreneurship.**
6. Convener & Organizing Secretary of One day National Conference (24th January 2020) on **MSMEs: A Panacea for Growth, Entrepreneurship and Employment.**
7. Convener and Organizing Secretary of Two day **ICSSR Sponsored National Conference on Digital Transformation and its impact on New Age Banking** (29 – 30 March 2022).
8. Convener and Organizing Secretary of Two days **ICSSR Sponsored National Conference on Industry 5.0: A New Prospect for Business and Industrial Transformation** (18 – 19 July 2024).

Awards and recognitions

- *Bestowed with **Young social scientist award** by Indian academic Researchers Association*
- *Recipient of **Best Researcher Award** from St. Xavier's College (Autonomous) Palayamkottai consecutively for 2 years in appreciation for the contributions in Research and publications.*
- *Recipient of **Best Researcher Award** from St. Joseph's College (Autonomous), Tiruchirappalli during the academic year in appreciation for the contributions in Research and Publications.*

Publications and Participation

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|------------------------------------------------------------|-------------|
| 1. Book Authored | : 04 |
| 2. Book edited | : 10 |
| 3. Contribution to Books | : 12 |
| 4. Number of papers published in Journals | : 65 |
| 5. Number of papers presented in Seminars / Conference | : 35 |
| 6. Number of Seminars / Conferences and Workshops attended | : 50 |
| 7. Ph. D produced | : 12 |
| 8. International visit (Srilanka for Conference) | : 01 |

Past and Present positions

1. **Dean (Academic) (2014 – 17)** at St. Xavier's College (Autonomous) Palayamkottai.

2. **NSS programme officer** (2012 – 15) at St. Xavier’s College (Autonomous) Palayamkottai.
3. Member Board of studies and academic audit for more than 10 colleges in Tamilnadu.
4. Coordinator, Micro Quality Cell (MQC) for the Department of Commerce, St. Joseph’s College (Autonomous) Tiruchirappalli from June 2019 to April 2023 (Four Years).
5. Coordinator, Consumer Club, St. Joseph’s College (Autonomous) Tiruchirappalli from June 2019 to April 2022 (Three Years).

Other Assignments

1. Staff Coordinator for the Association activities for more than five years.
2. Assistant Director of SH Hostel, St. Joseph’s College (Autonomous) Tiruchirappalli for two years. (1997 – 99)
3. Staff Coordinator, Tally Computer course offered by CSC for two years.
4. Member Career Guidance & Placement Cells, Games & Sports Committee and Environment Awareness Club.
5. Staff Coordinator, PG – STAND (Social Training and Action for Neighbourhood Development) for one year (2008 – 09)
6. Guest Faculty to various Management Institutes in Tamil Nadu.

Membership in academic bodies

1. Member of Board of Studies, St. Joseph’s College (Autonomous), Tiruchirappalli from 1999 to 2007.
2. Member of Board of Studies, St. Xavier’s College (Autonomous), Palayamkottai from 2007 – 2018.
3. Subject expert for Board of Studies, Arulananadar College (Autonomous), Karumathur – Madurai from 2012 to 2015.
4. Subject Expert for Board of Studies, Jeyaraj Annapakiyam College (Autonomous) Periyakkulam – Theni District from 2014 to 17.
5. Subject Expert for Board of Studies, Holy Cross College (Autonomous) Nagercoil, from 2016 to 2019.
6. Subject Expert for Board of studies, St. Joseph’s College (Autonomous) Tiruchirappalli in the academic year 2017 – 18.
7. Subject Expert for Board of Studies, St. Mary’s College (Autonomous) Thoothukudi (2020 – 2022)
8. University Nominee for Board of Studies, St. Mary’s College (Autonomous) Thoothukudi (2022 – 2025)
9. Subject Expert for Board of Studies, Sadakathulla Appa College (Autonomous) Palayamkottai, Tirunelveli – 627 007 (2021 – 2024)
10. University Nominee for Board of Studies, Holy Cross College (Autonomous) Nagercoil (2023 – 2026)

Personal profile

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| 1. Date of Birth and Age | : 31 st July 1973 | Age: 49 years |
| 2. Gender | : Male | |
| 3. Marital Status | : Married | |
| 4. Religion | : RC Christian | |
| 5. Nationality | : Indian | |
| 6. Languages Known | : Tamil & English (to read, speak and write) | |

Dr. M. JULIAS CEASAR