

CURRICULUM VITAL

Dr. J. WILFRED ANGELLO GERALD

Assistant Professor (SG)

PG & Research Department of Human Resource Management

St. Joseph's College, (Autonomous), Tiruchirappalli-2.

Cell: 94865 48444

Email: wilfredhr@gmail.com.

Dr.WAG Started his social carrier in the field of Psychiatric counselor after completing his post-graduation in Social Dynamics from St.Joseph's college, (Autonomous), Tiruchirappalli-2. His clients range between six and seventy years of age, more than thousand souls had have his suggestions in their walk of life. After couple of years he ventured in to academic service and has crossed more than one and half decade. He has association with certain universities in Tamil Nadu as resource person in the area of logistics, product development, business communication, supply chain; managerial economics strategic management and research methodology. Besides His areas of interest are labour laws and labour welfare, industrial relations, organizational behaviour, human resource development and research methodology. His 32 articles and short research works were presented in several international and national seminars and conferences; similarly they were published in both international and national journals with high impact factors. His d.10.oral research scholars are from industrial background and teaching faculty respectively. Currently his hit list consists of 19 scholars who had completed their M.Phil under his supervision. His longing for industrial carrier made him a Management faculty but basically he is a graduate in Chemistry with distinction. Wilfred Angello Gerald .J Ph D can be reached at wilfredhr @ gmail.com



CAREER OBJECTIVES:

- ◆ Intend to build a carrier with leading academic of Hi-tech environment with committed & educated persons.
- ◆ This association helps to explore myself and realize my potentials, skills & attitudes, to play a vital role in challenging & creative climate.

(i) RESEARCH PAPERS PUBLISHED:

- ◆ Wilfred Angello Gerald.J and Archana P V (2024), Impact of Emotional Intelligence on Training Effectiveness and Outcomes, *Journal of Management and Entrepreneurship*, 18 (1), 2024: 41-51
- ◆ Wilfred Angello Gerald.J and Archana P V (2024), Exploring the Link between Emotional Intelligence and Training Efficacy from Supervisor's Rated Performance in the Retail Industry, *SDMIMD Journal of Management* | Print ISSN: 0976-0652 | Online ISSN: 2320-7906, DOI:10.18311/sdmimd/2024/41926
- ◆ Wilfred Angello Gerald.J and Archana P V (2023), A study of Artificial Intelligence (AI) in employee training and Development (T&D) : An analysis with special reference to Selected IT Companies *Journal of Research Administration*, Volume 5, Year 2023, PP 8643-8659
- ◆ Wilfred Angello Gerald.J and Archana P V (2023), Sustainable training impact on employee performance with special reference to manufacturing industries *Satraachee*, Volume 38, Year 2023, PP 95-109
- ◆ Wilfred Angello Gerald.J and F.Israel Inbaraj (2023), Perception of HR Professionals on their Leader's work style: A study from IT Sector of India, *Journal of Management*, Volume 14, Year 2023, PP 51-58
- ◆ Wilfred Angello Gerald.J and F.Israel Inbaraj, C. Ganesh kumar and Archana Thulaseedharan (2022), Impact of Full range Leadership Model on the Psychological Empowerment of Work from Home Employees: An Empirical Analysis of the IT Sector of India, *Empirical Economics Letters*, Volume 21, Year 2022, PP 417-444
- ◆ Wilfred AngelloGerald.F and F.Israel Inbaraj (2022), Influence of HRM Leaders on managing employee relation owing to the introduction of the code on industrial relations 2020, *Journal of Management & Entrepreneurship*, Volume 16, Year 2022, PP 66-74
- ◆ Wilfred Angello Gerald.J, Israel Inbaraj.F and Archana Thulaseedharan (2022), Impact of transformational Leadership Model on the Psychological Empowerment of Work from Home Employees: A study from the IT Sector of India, *Journal of Management & Entrepreneurship*, Volume 16, Year 2022, PP 113-118
- ◆ Wilfred Angello Gerald.J and Archana P V (2022), Employees perception in relations to training &Development;- A study of public sector Banks in Thiruvananthapuram District, *International Journal of Humanities, Law and Social Sciences*, Volume 9, Year 2022, PP 160-166
- ◆ Wilfred Angello Gerald.J and Archana P V (2022), Effectiveness of employee training in banking sector- A comparative study of public & private sector banks. *Journal of Education*, Volume 24, Year 2022, PP 186-192
- ◆ Wilfred Angello Gerald.J and Archana P V (2021), Impact of training and development regarding the banking sector in India, *Sambodhi*, Volume 44, Year 2021, PP 47-49
- ◆ Wilfred Angello Gerald.J and Bhorgin Lourdu Mary.A.J (2020), Review on Open Educational Resources - Opportunities and Challenges, *Journal of Shanghai Jiaotong University*, Volume 16, Year 2020, PP 1079-1087

- ◆ Wilfred Angello Gerald.J and Francis Victor Macwan (2019), Pupils' Perspectives On Pupil-Teacher Relationship, *Think India Journal*, Volume 22, Year 2019, PP 457-465
- ◆ Wilfred Angello Gerald.J and Annie Jane C (2019), Sequential implementation of labour welfare schemes endorse cordial industrial relation (A study utilized in Hindustan leather PvtLtd,Puducherry), *International Journal of Analytical and experimental modal analysis*, Volume 11, Year 2019, PPs 2186-93.
- ◆ Wilfred Angello Gerald.J and CeeliyaJireen S (2019), A Study on Working Environment of Women in Neuro One Hospital, Tiruchirappalli, *International Journal of scientific Development and Research* , Volume 4, Year 2019, PP 169-73.
- ◆ Wilfred Angello Gerald J and Archana P V(2018), Technological In.11.ation and Challenges in Banking Industry, *Ecologies of the New: Matter, Mind and Body*, Volume 2, PP 216-19
- ◆ Wilfred Angello Gerald J and Annie Jane C (2018), Impact of Emotional Intelligence on Performance of Employees with Reference to Femina Hotel in Trichy, *International Journal of Advance Research in Computer Science and Management Studies*,ISSN: 2321-7782,e-ISJN: A4372-3114, , Vol 6, issue 2 Feb2018,PP 14-19.**Impact Factor: 7.327**
- ◆ Wilfred Angello Gerald J and Maria Shirin Kanaka V (2017), Self-Assessment and Goal Setting- A Boost for Student's Career Development, *Journal of Exclusive Management Science*, ISSN 2277-5684 Vol 6, issue 7,July 2017, PP 1-5.**Impact factor – 2.78.**
- ◆ Wilfred Angello Gerald.J and G.Gayathri (2017), Work Life Balance of road side vendors: A study conducted in Tiruchirappalli City, *International Journal of multidisciplinary Educational Research*, ISSN 2277-7881, Vol 6, issue 4(2), March 2017, PP 90-97. **Impact factor 4.527.**
- ◆ Wilfred Angello Gerald.J (2017), Labour Welfare Measures: Prime factor to downsize Job Stress.A study executed in Tamilnadu Cement Corporation Ltd, Ariyalur, Tamilnadu,*International Journal of multidisciplinary Educational Research*, ISSN 2277-7881, Vol 6, issue 3(2), April 2017, PP 31-46. **Impact factor 4.527**
- ◆ Wilfred Angello Gerald.J and Archana P V (2016), Employee Training Analysis and Evaluation – A special reference to Dhanalakshmi Bank Ltd, Thrissur. *POSEIDON (Journal of Commerce , Management and Social Science)* , ISSN 2319-6238, Vol 5, Issue 2, Dec 2016,PP 32-38. **Impact Factor 3.762.**
- ◆ Wilfred Angello Gerald.J and Karthika Devi K(2016), Unorganised sector - Particularly focus only retailers: A study on its strength and weakness, *Indian journal of Applied Research*, ISSN 2249-555X, impact factor 3.919, Vol 6,issue 4, April 2016, PP 14-16. **Impact factor 3.919.**
- ◆ Wilfred Angello Gerald.J and Louis Victor G (2015) , Importance of Employee` Safety Measure: A study conducted at HCL Technologies Limited, Chennai, *International Journal of Development Research*,ISSN 2230-9926, Vol 5,issue 11, .11. 2015, PP 5942-46. **Impact factor 4.250.**

- ◆ Wilfred Angello Gerald.J and Maheswari K (2015) , A study on organizational culture in Kothari Sugar & Chemicals Pvt. Ltd, Kattur, Tiruchirappalli, *International Journal of Human Resource Management and Research (IJHRMR)*, ISSN 2249-7986, Vol 6, Jan 2015,PP 25-30 . **impact factor 4.99**

- ◆ Wilfred Angello Gerald.J and SivaguruP (2015) , A study on employee engagement in Kothari Sugar & Chemical Pvt.Ltd., Kattur, Tiruchirappalli, *International Journal of Human Resource Management and Research (IJHRMR)*, ISSN 2249-7986, Vol 6, Jan 2015,PP 87-92 . **impact factor 4.99**

- ◆ Wilfred Angello Gerald.J and NirmalaSheeba Rani A (2015), A Study on Leadership Behaviour and Organizational Performance in L.R.Fabrications, Coimbatore. *International Journal of Human Resource Management and Research (IJHRMR)*, ISSN 2249-7986, Vol 6, Jan 2015,PP 189-194. **impact factor 4.99**

- ◆ Wilfred Angello Gerald.J and Arul PakiyaRaj T (2014) , Competency Mapping in Rice Mill Sectors: A study performed in Manachanallur Zone, Tiruchirappalli, *International Journal of Human Resource Management and Research (IJHRMR)*, ISSN 2249-6874, Vol 5, .10. 2014, PP 17-22. **impact factor 4.99**

- ◆ Wilfred Angello Gerald.J and Parimala Stella Mary A (2014), Competency Mapping for HR Excellence: A study conducted in Bank of Maharashtra, Chennai, *International Journal of Human Resource Management and Research (IJHRMR)*, ISSN 2249-6874, Vol 5, .10. 2014, PP 23-30. **impact factor 4.99**

- ◆ Wilfred Angello Gerald.J and Vinoth Kumar K (2014), A study on Competency Mapping and Employees Performance with special reference to Meta Soft Tech Solutions Pvt Ltd, Tiruchirappalli, *International Journal of Human Resource Management and Research (IJHRMR)*, ISSN 2249-6874,Vol 5, .10. 2014, PP 31-36. **impact factor 4.99**

- ◆ Wilfred Angello Gerald.J (2014), Impact of Globalization on Trade Unions, *Review of Research*, ISSN 2249-894X, Vol 3, issue 10, July 2014, PP 1-7. **Impact factor 2.1002.**

- ◆ Wilfred Angello Gerald.J (2013),Contribution of Performance Appraisal in Industrial Arena, *Indian Streams Research Journal*, ISSN 2290-7850, Vol 3, issue 10, .11. 2013, PP 1-5. **impact factor 1.7604.**

- ◆ Wilfred Angello Gerald.J , 2013,The Influence of Employee Perception on their Work Satisfaction, *Golden Research Thoughts*, ISSN 2231-5063, Vol 3, issue 4, .10. 2013, PP 1-5. **impact factor 1.2018.**

- ◆ Wilfred Angello Gerald.J and Sheik Fareeth (2013),Individual Work Place Stress and its reducing practices- A study, *SELP Journal of Social Science*, ISSN 0975-9999, Vol 4, issue 3, Sept 2013, PP 306-11.

- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2012) , The Impact of Labour Welfare Measures on Labour Effectiveness, *Progressive Outlook*, ISSN 2231-2358, Vol 2, issue 2, April- June 2012, PP 153-59.
- ◆ Wilfred Angello Gerald.J (2012) ,The Relationship between Labour Welfare Schemes and Labour Productivity and Efficiency, *RETELL*, ISSN 0973-404X, Vol 13, issue 1, .11. 2012, PP 113-118.
- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2012), Labour welfare measures' maintain work life balance- A problem and challenges in the Management of medium enterprises, *Proceedings of One Day National Seminar on Problems and challenge in the MSME*, ISBN 93-81521-01-4,Jazym publications, Trichy, PP 122-24.
- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2012), Labour welfare escalates labour productivity and efficiency: A study under taken in Tamil Nadu Cement Corporation Limited (TANCEM), Ariyalur, Tamilnadu, *Souvenir of Recent trend in Human Resource Management, Dept of life Long learning, Bharathidasan University, Tiruchirappalli-23,P 49.*
- ◆ Wilfred Angello Gerald.J (2012), Labour welfare measures: A positive factor in bringing down job stress – A study carried among employees in TANCEM (Tamil Nadu Cement Corporation Limited), Ariyalur, Tamilnadu, *RETELL*, ISSN 0973-404X, Vol 12, issue 2, April2012, PP 89-95.
- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2011), Effective labour relations and industrial harmony, *Contemporary Social Scientist*, ISSN No 2230-956X, Vol 1 , issue 2, Sept 2011, PP 7-16.
- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2011), Labour welfare measures: An Influencing factor on healthy industrial relation - A study performed in SRF Pvt Ltd, Viralimalai, Pudukottai district, Tamilnadu, *RETELL- An inter disciplinary research journal. Vol 11&12, issue 2&1, March 2011- Dec 2011, PP 94-100.*
- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2010), HR as change agent with respect to labour functions: A study conducted in Aauraa International Ltd, Ramagoundanpudur, Karau, Tamilnadu, '*Cauvery research Journal*', ISSN No 0975-1300,Vol 3, Issue 1&2, Jun 2009- Jan 2010, PP 17-23.
- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2010), Role of labour welfare measures in social development at industrial Arena: A study conducted among small scale industries at Thuvakudi, Tiruchirappali, '*Social development in India- Retrospects and Prospects*', *Authorspress Global Network*, New Delhi, ISBN 978-81-7273-607-1, PP 115-122.
- ◆ Wilfred Angello Gerald.J , (2010), Influence of in.11.ative labour welfare on employee motivation scale' , '*Proceedings of the National conference onManagement in the age of in.11.ation*'- NCM 2011, ISBN No 978-81-909104-0-8, ArunVasam Publishers, tiruchirappalli-1,PP 48-53.

- ◆ Wilfred Angello Gerald.J and Raj.M.J.I (2010), Impact of labour welfare and labour safety on employee job satisfaction hierarchy: A study conducted among the employees in Good will Enterprises, Karur, Tamilnadu, 'RETELL- An inter disciplinary research journal', ISSN 0973-404X, Vol 10 &11, issue 2, March 2010-Dec 2010, PP 76-79.
- ◆ Wilfred Angello Gerald.J (2010), HR as change agent, Proceedings of UGC Sponsored National Seminar – Strategic Human Resource Management : Prospectives and Practices, Dept of HRM, St Joseph's College (Autonomous), Tiruchirappalli-2, P -67.

(ii) PARTICIPATION & PRESENTATION:

Title / Theme of the Conference/Seminar/ Workshop	Nature/ Title of the paper	Organizing Department / institution	Date(s) of the Conference/ Seminar/ Workshop	Nature of the program	Paper Presentation / Participation
Nobel prize in literature 2024	Intellectual sharing	Tamil Nadu Astronomy and Science Society and Research Foundation, Chennai	28..10.2024	Seminar	Participation
2nd international conference on sustainable and inclusive program in creating organizational excellence	Executive development program on effective human capital management tool in the technology driven ITES sector	Shri Dharmasthra Manjundharwara institute for Management Development, Mysuru	13.09.2024	International conference	presentation
intricacies of writing for research publications and projects	Intellectual sharing	IQAC, St.Joseph's College (Autonomous), Tiruchi-2,	27t.10.2023	FDP	Participation
Patents and consultancy	Intellectual sharing	IQAC, St.Joseph's College (Autonomous), Tiruchi-2,	20.11.2023	FDP	Participation
2 Day orientation program for faculty on recent trends in higher	Intellectual sharing	IQAC, St.Joseph's College (Autonomous),	15.07.2022 & 16.07.2022	orientation	participation

education		Tiruchi-2,			
5th international conference on entrepreneurship ,in.11.ation and startups – ICEIS2022	A study on the impact of transaction leadership model on the psychological empowerment of work from home employee	Dept. of Management studies and EDII-TN, Chennai	06.09.2022 & 07.09.2022	Internati onal conferen ce	presentati on
Preparing e content for MOOCs on SWAYAM	Intellectual sharing	Dean- SMS St.Joseph's College (Autonomous), Tiruchi-2,	23.09.2021	FDP	participati on
Management , Economics and Social Science	Impact of emotional intelligence on performan ce of employees with reference to Femina Hotel , Trichy	Dept of Business Administration, St.Joseph's College (Autonomous), Tiruchy-2	20.02.2018	National Conferen ce	Presentati on
Foreign direct investment and its impact on Indian economy-	Intellectual sharing	Dept of Economics, School of Mgt Studies, St. Joseph's College (Auto), Tiruchy-2	5.02.2016	National Seminar	Participati on
Talent Management for the New Age Indian Organizations: Creating New Priorities (NCTM'15)	A study on Organisatio nal Culture in Kothari Sugars and Chemical Pvt Ltd, Kattur, Tiruchirapp alli	PG & Research Dept of HRM (School of Mgt Studies), St. Joseph's College (Auto), Tiruchy-2	4.02. 2015 & 5.05.2015	UGC Sponsore d National Conferen ce	Presentati on
Talent Management for	A study on Leadership	PG & Research Dept of HRM	4.02. 2015 & 5.05.2015	UGC Sponsore	Presentati on

the New Age Indian Organizations: Creating New Priorities (NCTM'15)	behavior and Organizational Performance in L R Fabrications, Coimbatore	(School of Mgt Studies), St. Joseph's College (Auto), Tiruchy-2		d National Conference	
Talent Management for the New Age Indian Organizations: Creating New Priorities (NCTM'15)	A study on employee engagement in Kothari Sugars and Chemical Pvt Ltd, Kattur, Tiruchirappalli	PG & Research Dept of HRM (School of Mgt Studies), St. Joseph's College (Auto), Tiruchy-2	4.02. 2015 & 5.05.2015	UGC Sponsored National Conference	Presentation
HRM in the Era of Globalization : Issues and Challenges	Impact of Globalization on trade Union	Dept of Life Long Learning , Bharathidasan University, Tiruchy- 23	28.03.2014 & 29.03.2014	ICSSR Sponsored National Seminar	Presentation
Disability and Inclusive Development	Intellectual sharing	Dept of Social Work, Bharathidasan University, Tiruchy- 23 & UDIS FORUM, Coimbatore-43	26.03.2014	National level workshop	Participated
Competency Mapping and Development	A study of competency mapping and job performance of employees with special reference to Meta Soft Tech Solutions Pvt Ltd, Trichy	Dept of HRM in association with School of Mgt Studies, St. Joseph's College (Autonomous), Tiruchy-2	30.012014	UGC Sponsored National Conference	Presented
Competency Mapping and Development	A study of competency mapping	Dept of HRM in association with School of Mgt	30.01.2014	UGC Sponsored	Presented

	of HR Excellence in Bank of Maharashtra, Chennai	Studies, St. Joseph's College (Auto), Tiruchy-2		National Conference	
Competency Mapping and Development	A study of competency mapping in Rice Mill Industries, Manachanallur, Tiruchirappalli	Dept of HRM in association with School of Mgt Studies, St. Joseph's College (Auto), Tiruchy-2	30.01.2014	UGC Sponsored National Conference	Presented
Growth Perspective of Social Work Profession in the Changing scenario	Individual work place stress and its reducing practices-A study	PG Dept of Social Work , Jamal Mohamed College (Auto), Tiruchi-20	12.10.2013	National Conference	Presented
10 Days Soft Skills Programme	Practical exercises	Joseph Academy of Soft Skills (IASS), St. Joseph's College (Auto), Tiruchy-2	Between Aug 2012 & .10. 2012	Regional level	Participated
Recent Trends in HRM	Labour Welfare Measures escalates labour productivity and efficiency	Dept of Life Long Learning, Bharathidasan University, Tiruchy- 23	30.03.2012 & 31.01.2012	UGC Sponsored National Seminar	Presented
Self management and Emotional Intelligence at work (PRAYAS'12)	Labour Welfare Measures: A Positive factor in bringing down Job Stress	Dept of Mgt Studies, Saranathan College of Engineering, Trichy-12,	16.03.2012	National Level Conference	Presented
Problems and Challenges in the Management of Micro, Small and Medium Enterprises (MSME)	Problems and Challenges in the MSMEs- driving role of labour	Dept of Business Administration, Jamal Mohamed College (Autonomous),	25.02.2012	National Seminar	Presented

	welfare measures on productivity and efficiency	Tiruchi-20			
Problems and Challenges in the Management of Micro, Small and Medium Enterprises (MSME)	Labour welfare measures - maintain work life balance : A Problem and Challenges in Management of Medium Enterprises	Dept of Business Administration, Jamal Mohamed College (Autonomous), Tiruchi-20	25.02.2012	National Seminar	Presented
Twenty Years of economic Reforms and Inclusive Growth in India	Intellectual sharing	St. Joseph's College (Auto), Tiruchy-2	13.02.2012 & 14.02.2012	National Conference	Participated
Management in the Age of In.11.ation	Influence of In.11.ative labour welfare on employee Motivation scale	JIM, Jamal Mohamed College (Autonomous), Tiruchi-20	25.01.2011	National Conference	Presented (Received Best paper Award)
Orientation Programme for Research Scholars	Intellectual sharing	Research Advisory Committee (RAC), St. Joseph's College (Auto), Tiruchy-2	18.01.2011	Orientati on Programme	Participate d
Social Development in India-New Vistas and Challenges	Role of labour welfare measures in social developme nt at industrial Arena	Dept of Social work t, Bharathidasan University, Tiruchi-23	10.01.2011 & 11.01.2011	National conferen ce	Presented
The Role of ICT in higher education: Quality,	Intellectual sharing	St.Joseph's college (Autonomous),	29.01.2010 & 30.01.2010	UGC sponsore d	Participate d

Accessibility and security'		Tiruchirappalli-2		National Conference	
Workshop on Statistical packages	Practical exercises	Dept of Statistics, St.Joseph's College (Auto), Tiruchy-2	19.10.2010 & 20.10.2010	Workshop	Participated
Strategic Human Resource management Perspectives and Practices	HR as change agent	Dept of HRM, St.Joseph's College (Auto), Tiruchi-2	13.03. 2010	UGC sponsored National Seminar	Presented
Quality Enhancement & Sustenance in Higher Educational Institutions through six sigma quality strategy	Intellectual sharing	St.Joseph's College (Autonomous), Tiruchy-2,	23.10. 2008 & 24.10. 2008	NAAC sponsored National Conference	Participated
Eradication of Poverty through in.11.ative employment schemes	Role of NGO & Self Help Group / Govt agencies in eradication of poverty through in.11.ative employment schemes	PG & Research Department of Commerce, Urumu Dhanalakshmi College, Tiruchy – 19	28.09.2006 & 29.09.2006	UGC Sponsored National Seminar	Presented
Eradication of Poverty through in.11.ative employment schemes	Eradication of poverty through Rural based programmes	PG & Research Department of Commerce, Urumu Dhanalakshmi College, Tri- 19	28.09.2006 & 29.09.2006	UGC Sponsored National Seminar	Presented
Digitalized Information Exchange for Quality Sustenance and Enhancement among Accredited Institutions'	Intellectual sharing	St.Joseph's College (Autonomous), Tiruchi-2,	3.03.2005 & 4.03.2005	National Seminar	Participated
3 Day staff orientation programme	Intellectual sharing	St.Joseph's College (Auto), Tiruchy-2	3.02.2005 to 5.02.2005	Orientalion Programme	Participated

(iii) ACTED AS RESOURCE PERSON

<i>Title of the Resource Person</i>	<i>Title / Theme of the Programme</i>	<i>Nature of the event</i>	<i>Organizing Department / institution</i>	<i>Date(s) of the Programme</i>
Judge	Buiz Opera 2025	Best Manager	Dept. of BBA St.Joseph's College (Autonomous), Tiruchi-2,	04.02.2025
External Subject Expert	Board of studies - HRM	Online	Directorate of distance Education Bharathidasan University Tirchirappalli-23	17.12.2024
Key Note Address	Strategy to Develop Managerial Skills for Professionals	Skill Development Program	PG Dept. of Counseling Psychology	04.12.2024
Industrial Visit - Organizer	Industrial visits at Hyderabad	Industrial Academia interface	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	23.11.2024 to 28.11.2024
External Examiner	Dissertation Evaluation and viva voce	II MSW –HRM	Dept. of Social Work Jamal Mohammed College (Autonomous). Tiruchirappalli-20	10.11.2024
Staff Representative	Academic council	49th Academic council meet	St. Joseph's College (Autonomous), Tiruchirappalli-2	10.10.2024
One Day Workshop on Managing Men	Managing Men: Opportunities or Challenging	Capacity Building Program	Commerce dept. Holy Cross College (Autonomous), Tiruchirappalli-2	18.09.2024
Course Coordinator	HR Analytics	Value added course	PG & Research Dept. of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	27.07.2024 to 09.01.2025
Event Organizer	HR Conclave – Horning HR Skills	Capacity Building Program	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	20.02.2024
Field Visit - Organizer	Industrial visit to Ramco	Industrial Academia	PG & Research Dept of HRM , St. Joseph's College	16.02.2024

	Cements Pvt Ltd, Ariyalur	interface	(Autonomous), Tiruchirappalli-2	
Special Lecture	One Day Workshop on Statistical Applications In Management Research	Practical inputs for III BBA students	Dept of Business Administration, St Joseph's College (Auto), Tiruchy-2	10.10.2023
Staff Representative	Academic council	47th Academic council meet	St. Joseph's College (Autonomous), Tiruchirappalli-2	08.08.2023
Event organizer	Home Coming 2K23	Alumni Reunion	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	25.02.2023
Judge	Buiz Opera 2K23	Best Presenter	Dept of BBA, St Joseph's College (Auto), Tiruchy-2	02.02.2023
Industrial Visit - Organizer	Industrial visits at SPB Paper Mills , Namakkal District	Industrial Academia interface	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	24.03.2022
Industrial Visit - Organizer	Industrial visits at Hyderabad	Industrial Academia interface	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	14.12.2022 to 19.12.2022
Organizing secretary	ICSSR sponsored national seminar on the labour Codes: Implications and challenges for industries and organizations in India	Intellectual sharing	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	31.03.2022 and 01.04.2022
Panelist	ICSSR sponsored national seminar on the labour Codes: Implications and challenges	Intellectual sharing	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	01.04.2022

	for industries and organizations in India			
Organizer	One day workshop on interpersonal relations skills for HR managers	Intellectual sharing	PG & Research Dept of HRM and PG dept. of Counseling Psychology , St. Joseph's College (Autonomous), Tiruchirappalli-2	22.03.2022
Panelist	ICSSR sponsored national conference on technology embided digital transformation and its impact on new age banking	Intellectual sharing	PG & Research Dept of Commerce , St. Joseph's College (Autonomous), Tiruchirappalli-2	29.03.2022
Expert in selection committee	ICSSR funded major project – allied occupation strategies to face the livelihood challenges among the farmers of coastal districts in Tamil nadu	Research Assistant and Field investigator	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	29.10.2021
Program Organizer	Student development program	Industrial Academia interface	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	28.10.2021, 02.11.2021, 11.11.2021 and 18.11.2021
Course Coordinator	Finance for work place	Value added Course	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	17.02.2021 to 03.03.2021

Event organizer	Home coming 2K23	Alumni reunion-online	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	04.02.2021
Organizing Secretary	National level webinar on opportunities and challenges in new normal	Industrial Academia interface	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2 & NHRD Coimbatore Chapter	01.07.2020
Course coordinator	MIS (Management Information System)	Online short term course	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	17.06.2020 to 21.06.2020
Course coordinator	TT D (techniques: Training and Development	Online short term course	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	13.05.2020 to 17.05.2020
Course coordinator	Labour Legislations	Online short term course	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	20.07.2020 to 25.07.2020 & 10.08.2020 to 13.08.2020
Organizing Secretary	International staff and students exchange program	Intellectual sharing	Sophia Girls College (Autonomous), Ajmer and PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	27.01.2020 to 29.01.2020
Industrial Visit - Organizer	Industrial visits at Bangalore	Industrial Academia interface	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	26.11.2019 to 01.12.2019
Course Coordinator	Corporate skills for work place	Value added course	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	24.08.2019 to 28.09.2019
Organizing Secretary	ICSSR sponsored Two Day national seminar on	Intellectual sharing	PG & Research Dept. of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	30.08.2018 and 31.08.2018

	globalization and people's management : battle between fairness and efficiency			
Coordinator	Alumni Re-union	Homecoming 2K18 (Social Dynamics, PM&IR & HRM)	PG & Research Dept of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	11.03.2018
Special Lecture	Business Research for final year Graduates	Business Association	Dept of Business Administration, St Joseph's College (Auto), Tiruchy-2	22.11.2017
Judge – to evaluate the event	National Level Intercollegiate Management Meet-JOBZ 2K17	Just a Minute	Dept of Business Administration, St Joseph's College (Auto), Tiruchy-2	19.09.2017
Chair Person	International Conference on Startups : The Impact on Management Education	Paper and Poster Presentation Session	JIM, St Joseph's Institute of Management , St.Joseph's College (Auto), Tiruchi-2	24.02.2017 & 25.02.2017
Chair Person	One day International Conference on Emerging Trends in Social Work Profession	Recent Trends in Human Resource Management	PG Department of Social Work, Jamal Mohamed College (Auto) , Tiruchy-20	16.02.2017
Organizing committee	One day International Conference on Emerging Trends in Social Work Profession	Intellectual sharing	PG Department of Social Work, Jamal Mohamed College (Auto) , Tiruchy-20	16.02.2017
Special Lecture	Research Methodology'	Business Association	Dept of Business Administration, St Joseph's College (Auto), Tiruchy-2	16.11.2016.
Special Address	Interview Skills for Budding aspirants	Aristotle club of Zoology (Zoology Association)	PG & Research Dept of Zoology Holy Cross (Autonomous) , Tiruchy- 2	23.08.2016

Special Lecture	Bird Eye View of Research Methodology	Business Association	Dept of Business Administration, St Joseph's College (Auto), Tiruchy-2	26.11.2015
Peer Reviewer	National Journal	Reviewing Articles for Publication	Dept of Commerce and Research, St. Joseph's College of Commerce (Autonomous), Bangalore – 560 025	June 2014 - .10. 2015
Organizing Secretary	UGC Sponsored Two Day National Conference on 'Talent Management for the New Age Indian Organizations: Creating New Priorities (NCTM'15)	Intellectual sharing	PG & Research Dept of HRM (School of Management Studies), St. Joseph's College (Autonomous), Tiruchirappalli-2,	4.02.2015 & 5.02.2015
Moderator	UGC Sponsored Two Day National Conference on 'Talent Management for the New Age Indian Organizations: Creating New Priorities (NCTM'15)	Paper Presentation Session	PG & Research Department of HRM (School of Management Studies), St. Joseph's College (Autonomous), Tiruchirappalli-2	4.02.2015 & 5.02.2015
Moderator	UGC Sponsored One Day National Conference on 'Competency Mapping and Development'	Paper Presentation Session	PG & Research Department of HRM (School of Management Studies), St. Joseph's College (Autonomous), Tiruchirappalli-2	30.01.2014
Coordinator	NET Coaching	Focus on- HRM, Economics, English, History & Tamil	PG & Research Department of HRM , St. Joseph's College (Autonomous), Tiruchirappalli-2	5.12.2013 to 21.12.2013
Special Deliverance	Inter polytechnic college level leadership	How to become a successful Entrepreneur	Directorate of Technical education, Chennai and Sri Adhi Sankara Polytechnical College, Irungalur,	12.01.2012

	motivation camp for NSS Volunteers		Trichy-105	
Special Deliverance	Inter polytechnic college level leadership motivation camp for NSS Volunteers	Career Guidance – Higher Education Avenues for Diploma Engineers	Directorate of Technical education, Chennai and Sri Adhi Sankara Polytechnical College, Irungalur, Trichy-105	12.01.2012
Special Deliverance	Inter polytechnic college level leadership motivation camp for NSS Volunteers	Creativity and Scientific Thinking	Directorate of Technical education, Chennai and Sri Adhi Sankara Polytechnical College, Irungalur, Trichy-105	12.01.2012
External subject expert	Board of studies - HRM	Lifelong learning department	Bharathidasan university, Tiruchirappalli-23	

(iv) SERVED AS EXTERNAL EXAMINER:

Programme	Purpose	Appointing institution	Place of Examination	Date of Examination	Details of the Candidate
MSW-HRM	Dissertation Evaluation and Viva Voce	Dept of Social work, Bishop Heber College (Autonomous), Tiruchyi-17	Dept. of social work	17.04.2023	II MSW- HRM specialization students
MBA-HRM	Dissertation Evaluation and Viva Voce	Jamal Mohammed College, (Autonomous) Tiruchy-20	Department of MBA, Jamal Mohammed College, (Autonomous) Tiruchy-20	09.09.2019	S.B.Nigar Farzana 18MPFMG003
MBA-HRM	Dissertation Evaluation and Viva Voce	Jamal Mohammed College, (Autonomous) Tiruchy-20	Department of MBA, Jamal Mohammed College, (Autonomous) Tiruchy-20	13.7.2019	A.Jesper Jervin Vinoth 17MPPMG001
Ph.D – management	Thesis Evaluation	Manipal academy of higher	Assessing the relationship between HR	11.03.2019	Badrinarayan Srirangam Ramprasad

		education , Manipal	practices and voluntary turn over intentions through organizational commitment		151200102
M.Phil- Management Studies	Dissertation Evaluation and Viva Voce	Jamal Mohammed College, (Autonomous) Tiruchy-20	Department of MBA, Jamal Mohammed College, (Autonomous) Tiruchy-20	6.09.2017	<ul style="list-style-type: none"> • Ms P Gayathri- 16MPFMG005
PG Programme in Social Work (MSW)	Viva Voce in field work/ Concurrent field work	Jamal Mohammed College, (Autonomous) Tiruchy-20	Dept of Social Work, Jamal Mohammed College ,(Autonomous) Tiruchy-20	3 .11. 2016	I & II PG Students
M Phil- Social Work	Valuation process for dissertation and Viva Voce examination	Bharathidasan University , Tiruchy-24	PG &Research Dept of Social Work, Shrimathi Indira Gandhi College, Tiruchy-2	2.11. 2016	<ul style="list-style-type: none"> • Ms R Shinitha – 2K 15FT 43334 • Ms T Devi- 2K 15FT 43322 • Ms R Sangeetha 2K 15FT 43331 • Ms E.SivaSankari- 2K15Ft 43335
M Phil- Social Work	Valuation process for dissertation and Viva Voce examination	Bharathidasan University , Tiruchy-24	PG & Research Dept of Social Work, Shrimathi Indira Gandhi College, Tiruchy-2	30.10. 2015	<ul style="list-style-type: none"> • Ms N Jeyameena 2K14FT41423 • Ms V Sathya 2K14FT41426 • Ms M Maheswari 2K14FT41424 • Ms R Dhivya 2K14FT41422 • Ms L Priya dharshini 2K14FT41425 • ,Ms P Deepa 2K14FT41421
M Phil- Social Work	Valuation process for dissertation and Viva Voce examination	Bharathidasan University , Tiruchy-24	PG & Research Dept of Social Work, Shrimathi Indira Gandhi College,	22 .10. 2014	<ul style="list-style-type: none"> • Ms V Anusuya 2K13FT40686 • Ms P Kavitha 2K13FT40681 • Ms A Srimathi 2K13FT40697

			Tiruchy-2		<ul style="list-style-type: none"> • Ms R Anandhi 2K13FT40685 • Ms R RamaDevi 2K13FT40696
M Phil – Management studies	Valuation process for dissertation and Viva Voce examination	Bishop Heber College (Autonomous), Tiruchyi-17	Dept of Business Administration, Bishop Heber College (Autonomous), Tiruchyi-17	22.08.2014	<ul style="list-style-type: none"> • Ms J Rachel Merlin- 135318108 • Mr T Vadivel- 135318110

(v) PH.D GUIDANCE DETAILS:

Name of the Research Scholars & Ref No	Sex & category	Year of Registration	Broad title	Completion Date
Ms. Archana P V 7124/Ph.D-2 /HRM/Part Time/ April 2016/ Dt: 18.03.2016.	Female/ PT	April 2016	Training need effectiveness	28.02.2025
Mr. Francis Victor Macwan 38893/Ph.D-2 /HRM/Part Time/ January 2017/ Dt: 16.12.2016	Male/ PT	January 2017	Interpersonal Relationships between Staff and Management	On going
Ms. Annie Jane C 28466/Ph.D-2 /HRM/Part Time/ January 2017/ Dt: 05.12.2016.	Female/ PT	January201 7	HRM Practices	On going
Mr Israel Inbaraj F 16318 /Ph.D K5 /HRM/Part Time/ .10. 2017/ Dt: 21.11.2017	Male/ PT	April 2017	Leadership qualities for HR Managers	05.01.2024

(vi) M PHIL GUIDED

Name of the Scholar	Reg No	Year of Award	Title of the Dissertation
Mr.Sunil Aswin Kumar	19MHR104	2020	A Study on effectiveness of recruitment process
Ms. Ceeliya Jireen	18MHR103	2019	A Study on women entrepreneurs in Tiruchirappali city
Ms Marai Shirin Kanaka.V	16MHR104	2017	A study of work life balance and work

			satisfaction among married working women in Trichy.
Ms Gayathiri.G	16MHR107	2017	Quality of work life of employees at .11.A TECHSET, Chennai
Ms Karthika Devi	15MHR106	2016	A study on the status of Contract labour at Shri Amman Steels & Allied Industries Private limited, Tiruchirappalli.
Mr Kumar	15MHR107	2016	The essentials of training and development towards organizational growth: A study performed in Kandagiri spinning mills ltd, Salem.
Ms Maheswari K	14MHR102	2015	The Essentials of Training and Development towards Organizational Growth: A Study Performed in Ambika Cotton Mills Ltd, Dindigul
Ms Nirmala Sheeba Rani A	14MHR107	2015	A study on Performance Management System in Dalmia Cement Bharat Limited, Dalmiapuram.
Mr Sivaguru P	14MHR103	2015	The Factors of Motivation for Employee Performance: A Study performed in Ambika Cotton Mills Ltd, Dindigul
Ms Balambigai	13MHR105	2014	Employee Motivation and Counselling A study conducted in Ponne Group of Companies India Ltd, Namakkal
Ms Sangeetha S	13MHR110	2014	Employee Satisfaction on Grievance Handling : A study conducted in Kothari Sugars and Chemicals Ltd , Kattur, tiruchirappalli.
Mr Vinoth Kumar K	13MHR113	2014	Employee's perception of knowledge management: A study conducted at Immaculate Technologies Pvt Ltd, Salem.
Ms Parimala Stella Mary A	13MHR117	2014	A Study on the Employees' Perception on Training at Info Services, Chennai
Ms Gunasundari T	12MHR108	2013	Effectiveness of Employees Training Programmes: A Study conducted in Polaris Financial Technology Limited, Chennai.
Ms Bala Abirami K	12MHR113	2013	A study on effectiveness of training in 10X Labs Private Limited, Chennai
Mr Selvakumar S	12MHR115	2013	Performance Appraisal System: A Study conducted in Chettinad Cement Corporation Limited, Karur.
Ms Priyadharshini	12MHR113	2013	A study on Human Resource Information System at Ideal Industries Pvt, Trichy.
Ms Sobana K	12MHR121	2013	A Study on Organizational Culture at Rane Brake Lining Ltd, Ambattur, Chennai

(vii) ROLE AS D.10.ORAL COMMITTEE MEMBER:

Name of the Research Scholars	Name of the Research Supervisor	Sex	Dept / Institution
Ms. Allen Rose	Dr John Peter A	Female	JIM, St Joseph's College (Autonomous), Tiruchy-2
Ms. Antonit Shinny	Dr Michael Sammanasu J	Female	
Ms. Gayathri G	Dr Savarimuthu A	Female	
Ms.Jasmine		Female	
Ms.N.K.Chitra	Dr.F.R.Alexander Pravin Durai	Female	Commerce Dept. St Joseph's College (Autonomous), Tiruchy-2
Rev Fr Antony Inico	Dr.F.R.Alexander Pravin Durai	Male	
Mr. Santhosh	Dr.F.R.Alexander Pravin Durai	Male	
Mr.Joseph Albert Samson Vellore	Dr.F.R.Alexander Pravin Durai	Male	
Mr.Doctor Hakkin Khan	Dr.J.Vincent Xavier	Male	
Mr.Vaitheeshwaran	Rev Fr K.Arockiam	Male	
Mr.Ganesh	Rev Fr K.Arockiam	Male	
Ms.Kokila	Dr.Virgin Fraga	Female	Commerce CA Dept. St Joseph's College (Autonomous), Tiruchy-2
Rev.Sr.Rekha Francis	Dr.Virgin Fraga	Female	
A. Suganiya	Dr. Tamilselvi	Female	Department of BBA Cauvery College for Women, Tiruchirappalli – 17.

(viii) CAREER ENRICHMENT:

Nature of the Programme	Organized Institution	Place of the Programme	Date(s)	Duration
92nd Orientation programme	UGC- HRDC, Bharathidasan University, Tiruchy-23,	Bharathidasan University, Khajamalai Campus Tiruchyi-23	20.05.2016 to 17.06.2016	28 Days
Refresher course in	UGC- HRDC,	Bharathidasan		21 Days

Commerce and Management	Bharathidasan University, Tiruchy-23,	University, Khajamalai Campus Tiruchy-23	13.07.2018 to 02.08.2018	
Refresher course in Commerce and Management	UGC- HRDC, University of Kerala, Karavattam, Trivandrum	Online	24.09.2021 to 07.10.2021	14 days
Two weeks online FDP on Pedagogy and Research Methods	HRDC and IQAC, Academic of Maritime Education and Training (AMET)	Online	24.05.2021 to 06.06.2021	14 days
In-Service Teacher Training Program: Commerce & Management	Tamil Nadu council for Higher Education	Alagappa University, Karaikudi	05.05.2022 and 06.05.2022	2 days
UGC sponsored online Refresher course in Reforms and in.11.ation in higher education	UGC- HRDC, Bharathidasan University, Tiruchy-23,	Online	Between 07.02.2023 and 20.02.2023	14 days

(ix) AWARDS RECEIVED:

Award	Purpose	Occasion	Dept / Institution	Date
Dr T V Antony Research Award	Best Researcher in Arts and Humanities	171th College Day Celebration,	St. Joseph's College (Autonomous), Tiruchirappalli-2	18.03. 2015
Best Paper Award	paper titled - 'Influence of In.11.ative labour welfare on employeeMotivation scale'	4th National Conference on Management in the Age of In.11.ation	Jamal Institute of Management , Jamal Mohamed College (Autonomous), Tiruchi-20,	25.01.2011

(x) ACADEMIC CREDENTIALS:

DEGREE / POSTGRADUATE DIPLOMA	INSTITUTION	YEAR OF AWARD	PERCENTAGE
Ph.D (HRM) Title : "The Impact of Labour Welfare Measures on Labour Effectiveness" – A Study Conducted In TANCEM (Tamil Nadu Cements Corporation Limited), Ariyalur, Tamilnadu	St.Joseph's College (Autonomous), Tiruchirappali-2	May 2013	
NET – Labour Laws	UGC, New Delhi	June 2012	
M B A (Human Resource)	Bharathiar University, Coimbatore	Sept 2010	62%
M. Phil (Management) Title: A study on 'job satisfaction among employees' in Perambalur Sugar Mills Ltd Perambalur	Periyar University, Salem, Tamilnadu	Jan 2008	76%
M.A. (PM&IR)	Alagappa University, Karaikudi, Tamilnadu	Oct 2000	61%
P.G.D.I.R	Annamalai University Chidambaram, Tamilnadu	May 1998	58%
P.G.D.M.M	Kamaraj University, Madurai, Tamilnadu	May 1997	57%
P.G.D.B.A.	St. Joseph's College, (Autonomous), Tiruchirappalli-2	April 1995	69%
M.A. Social Dynamics		April 1994	68%
B.Sc Chemistry		April 1992	80%

21.02.2025

J.Wilfred Angello Gerald.Ph.D