



## **St. JOSEPH'S COLLEGE (Autonomous)**

*Established in 1844*

*Special Heritage Status awarded by UGC*

*Reaccredited with A' Grade by NAAC & College with Potential for Excellence*

**TIRUCHIRAPPALLI - 620 002, S.INDIA**

Phone : (0431) 2700320 / 4226436 / 4226376 / Fax : (0431) 2701501

E-mail : college@mail.sjctni.edu Website : www.sjctni.edu

### **STRATEGIC PLAN AND PERSPECTIVES**

The strategic plans and perspectives of the college strive to realize the mission, vision, core beliefs and values that distinguish it from others and also provide a unique identity. The goal of the college is to promote learning environment wherein students of diverse background can develop their unique gifts and build competencies through reflection, service and develop requisite skills and knowledge. The strategic plans aim at enhancing the quality and accessibility of education, training and research activities to match with the changing global needs and environments. The plans focus on producing graduates who are best in innovation, entrepreneurship and service management. These plans intend to focus on the key Result Areas (KRAs) or priorities of the college spanning five year period. They are

1. Curriculum
2. Research
3. Faculty
4. Infrastructure

#### **Curriculum**

The college's general education requirement in terms of curriculum and infrastructure will be constantly assessed from time to time to make sure the presence of appropriate learning opportunities and environment to the students.

1. To equip every section of the students including the marginalized to become globally competent, the college proposes to strengthen the school system of education which permits better maneuverability for students in course selection. In order to nurture the cross-disciplinary research and learning among students, more inter and trans-disciplinary learning will be encouraged.
2. The college proposes to create distinctive and outstanding new UG and PG programs and also relook at the existing program to make learning intellectually challenging, socially relevant and more appealing to the students from career perspective.
3. Each department will be insisted to develop a curriculum that exactly caters to the divergent requirements of the foreign students aspiring to pursue their higher studies in India so as to enlarge the pool of overseas students in the college.



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/ 2 /

4. Eminent Professors from globally renowned universities will be welcomed to teach critical topics, interact with faculty and students on matters pertaining to teaching and research. This will provide global perspective and knowledge to the faculty as well as the students.
5. The college will introduce most recent technological aids both in hard and software to effectively assist in the teaching- learning process. Incidentally, more online courses will be introduced on recent and relevant topic in each discipline so that students get diverse and adequate opportunities to complete as many courses as possible.
6. The college would create more opportunities for internship and project-based learning and entrepreneurship for students to facilitate learning by doing.
7. The college would strengthen the link between students and the alumni through a dynamic alumni association for providing better exposure to students about corporate environment and career and internship opportunities.

### **Research**

1. The college will strengthen the research activities by providing augmented financial and infrastructure support and incubation centre to the researchers so that there is better scope for path breaking researches, innovations and creativity. It will make available most updated software and technical support to the researchers.
2. As part of school system, the institution will bolster initiatives to support exemplary multidisciplinary and cross disciplinary research projects.
3. The college will set apart sizable funds for establishing Faculty Research Award Program and Student Research Award program to facilitate funded research projects.
4. The college proposes to explore the possibilities for student internships and researches in foreign countries by signing MOUs with foreign partners.
5. In collaboration with the Extension department- SHEPHERD the college will undertake institution funded socially committed society based research through faculties and students
6. The college will sight more MOUs with interested institutes of global repute for academic and research pursuits for enhancing international interactions



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/ 3 /

### **Faculty**

1. The college will continue to conduct college-level orientation and refresher programmes for new staff. It will also organize regular workshops, panel discussion, or other formats by inviting leaders of eminence to share their experiences and best practices.
2. The college will evolve necessary policies to expose the faculties in administrative capacities by providing more administrative roles to the faculties. The college will also enable the staff to receive professional development training through the college and externally.
3. The College will continue to offer salaries that attract and motivate best teachers.
4. The college will ensure faculty retention by creating opportunities for professional development and offering financial incentives.
5. The college will undertake initiatives to recruit guest faculties with strong national and international profiles so that the students are exposed to international practices in their discipline

### **Infrastructure**

1. The college will develop an interactive, searchable, and dynamic website that catalogues student and faculty profile, strategic initiatives of the college and also other necessary information.
2. The college will have a plan to replace, renovate, and initiate new physical infrastructure to have superior facilities at the heart of the campus to meet the demands of the new phase of development.
3. The college will prioritize the fund mobilization and allocation for construction of new spaces to meet out the space needs. It will also allocate sufficient funds toward the regular and ongoing maintenance of buildings, classrooms, offices, and research spaces.
4. The college will have an exclusive and dedicated office with adequate personnel to support the fund mobilization drive of the college



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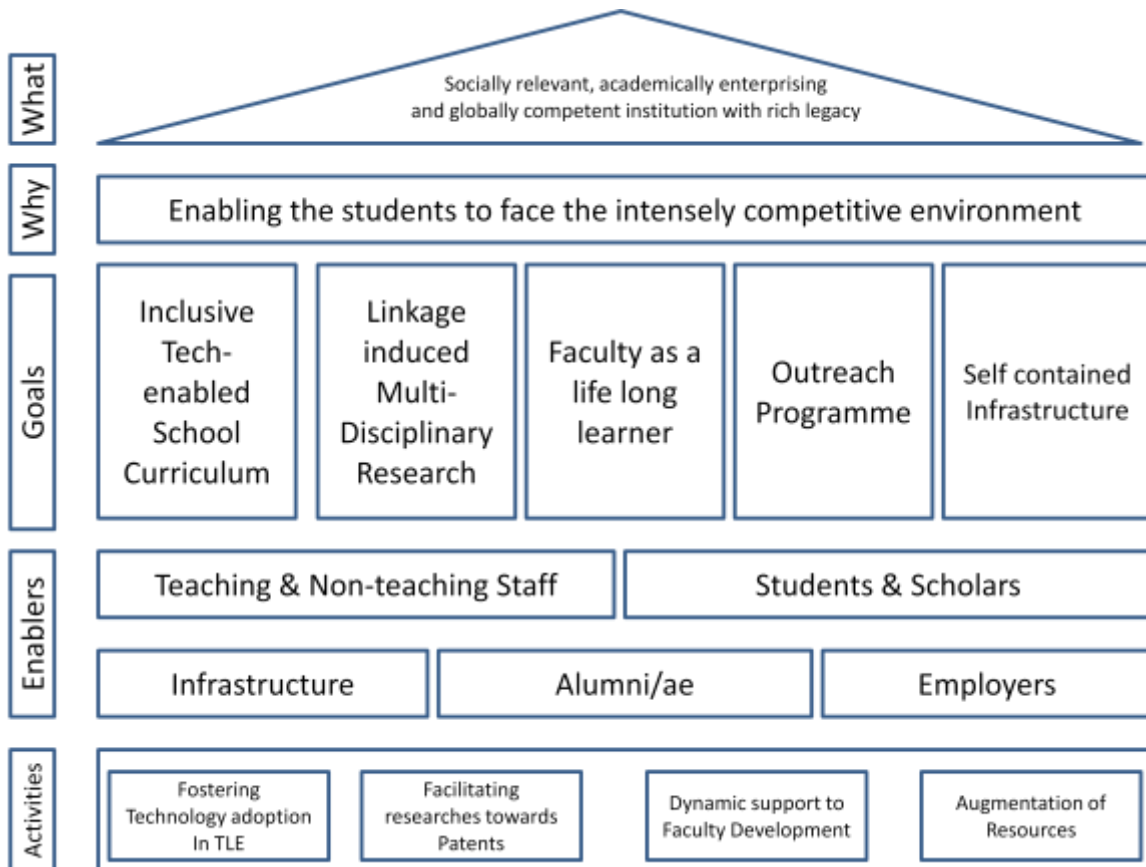
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/ 4 /

The schematic diagram of the strategic plan



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Principal