

## **RESUME**

**J. ARPUTHA SAHAYA RAJ.,** M.Com., M.Phil., PGDHRM., MBA., Ph.D  
45/D, T.V.K Nagar,  
Puthur, Trichy – 620 017.  
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### **Objectives:**

- To serve the youth and society for creating empowerment with my knowledge and skills.
- To learn from competitive global professionals, academicians and develop my professional growth.
- To dedicate myself to the young society and I do best my committed service to present and future generations.
- To make good discipline in my working place.

### **Academic Profile:**

- Research Scholar** : **Ph.D - Commerce (Pursuing – Registered on Jan -2011)**  
St. Joseph's College (Autonomous)  
Trichy – 620 002.
- Research Scholar** : **M.Phil (Master of Philosophy in Commerce)**  
**2005-2006**  
First class (74.70%)  
St. Joseph's College (Autonomous)  
Trichy – 620 002.
- Post graduate** : **M.Com - First class. (64.18%)**  
**2003-2005**  
St. Joseph's College (Autonomous)  
Trichy – 620 002.
- Post Graduate** : **MBA (Pursuing)**  
Madras University.
- Under graduate** : **B.Com - Second class. (51.35%)**  
**2000-2003**  
St. Joseph's College (Autonomous)  
Trichy – 620 002.
- Higher Secondary School** : St. Joseph's College Higher Secondary School,  
Trichy – 620 002.  
First Class (64%)
- S.S.L.C** : St. Joseph's College Higher Secondary School,  
Trichy – 620 002.  
First Class (61%)
- Post Graduate Diploma** : **PGDHRM**  
**2010-11**  
Post Graduate Diploma in Human Resource Management  
Alagappa University, Karaikudi.

### **Computer Knowledge:**

Package : Ms-Office, Tally 6.3, Oracle Developer 2000,  
Internet & E-Commerce  
Languages : Java OOP's

### **Linguistic Ability:**

Read, Write and Speak : Tamil & English

### **Experience:**

- 1) Working as an **Assistant Professor**,  
Department of Commerce CA,  
St. Joseph's College (Autonomous),  
Tiruchirappalli – 620 002  
  
From June 2012 – till date
- 2) **Assistant Professor**  
Dept. St. Joseph's College (Autonomous),  
Tiruchirappalli – 620 002  
  
(Shift 1 Full Time) – 2011 -2012 for 1 year
- 3) Served as tutored in **Spoken English** (Bridge Course) for the students of  
St. Joseph's College (Autonomous), Trichy, From July 2006 to December 2006.
- 4) Worked as a **Junior Assistant** (Office In-charge) of St. Joseph's Institute of  
Management (**JIM**), St. Joseph's College (Autonomous) (Approved by AICTE &  
Affiliation to Bharathidasan University), Trichy, From 15<sup>th</sup> November 2005 to  
31<sup>st</sup> May 2011.
- 5) **Resource Person** – Madras University, Trichy, From 2008 to till date
- 6) **Resource Person** – Alagappa University, Trichy, From 2008 to till date
- 7) **Resource Person** – Tamil Nadu Open University, Trichy, From 2008 to till date
- 8) **Resource Person** – Bharathidasan University, Trichy, From 2011 to till date

### **Projects done:**

#### **(PG – M.Com)**

- (i) Title : A Study on level of **Job Satisfaction** of among employees  
in Bajaj Auto Finance Ltd, Trichy.  
Place : Trichy  
Duration : 6 months  
Platform : Ms-Word, Ms-Excel  
Area of Specialization : **Human Resource Management (HRM)**  
Summary : To find out the Study on level of Job Satisfaction of among  
Employees in Bajaj Auto Finance Ltd, Trichy.

#### **(M.Phil - Commerce)**

- (ii) Title : A Study on level of **Motivation** of among employees in  
D.J. Automobiles Company, Trichy.  
Place : Trichy  
Duration : 2 months  
Platform : Ms-Word, Ms-Excel  
Area of Specialization : **Marketing Management**  
Summary : To find out the Study on level of Motivation of among  
Employees in D.J. Automobiles Company, Trichy.

## (MBA - HRM)

- (iii) Title : A Study on **Quality work life** in Cethar Vessels Private Limited, Trichy.
- Place : Trichy
- Duration : 2 months
- Platform : Ms-Word, Ms-Excel
- Area of Specialization : **Human Resource Management (HRM)**
- Summary : To find out the Study on Quality Work Life in Cethar Vessels Private Limited , Trichy.

## (Ph.D - Commerce)

- Ph.D Registered on **January 2012**
- Research Area of Specialization : Human Resource Management
- Project Title : Total Quality Management

## I. Publications of Research Papers

### International

#### Title / Journal Name/ Other Details

Successful Implement Issues in Total Quality Management SELP Journal of Social Sciences <b>Volume No.</b> : 0 <b>PP.</b> : 78-81 <b>ISSNO.</b> : 0975-9999 <b>Impact Factor</b> : 3.655 <b>H Index No.</b> : 0 <b>C Index No.</b> : 0 <b>Year</b> : 2018
A Study on Women Empowerment through Entrepreneurship with special reference to Tiruchirappalli Town Emperor International Journal of Finance and Management Research (EIJFMR) <b>Volume No.</b> : IV <b>PP.</b> : 112-117 <b>ISSNO.</b> : 2395-5929 <b>Impact Factor</b> : 4.253 <b>H Index No.</b> : 0 <b>C Index No.</b> : 0 <b>Year</b> : 2018
A Study on consumer preference towards snapdeal online shopping with special reference to commerce students of St. Joseph's College, Trichy Primax International Journal of Commerce and Management Research (PIJCMR) <b>Volume No.</b> : Special Issue <b>PP.</b> : 202-207 <b>ISSNO.</b> : 2321-3604 <b>Impact Factor</b> : <b>H Index No.</b> : 0 <b>C Index No.</b> : 0 <b>Year</b> : 2015
Total Quality Management Practices in Banks Primax International Journal of Commerce and Management Research (PIJCMR) <b>Volume No.</b> : Special Issue <b>PP.</b> : 198-199 <b>ISSNO.</b> : 2321-3604 <b>Impact Factor</b> : <b>H Index No.</b> : 0 <b>C Index No.</b> : 0 <b>Year</b> : 2015
E-mail Marketing Primax International Journal of Commerce and Management Research (PIJCMR) <b>Volume No.</b> : Special Issue <b>PP.</b> : 195-197 <b>ISSNO.</b> : 2321-3604 <b>Impact Factor</b> : <b>H Index No.</b> : 0 <b>C Index No.</b> : 0 <b>Year</b> : 2015
E-COMMERCE: BENEFITS AND CHALLENGES IN INDIAN BANKING SECTOR PRIMAX INTERNATIONAL JOURNAL OF COMMERCE AND MANAGEMENT <b>Volume No.</b> : 0 <b>PP.</b> : 0 <b>ISSNO.</b> : 2321-3604 <b>Impact Factor</b> : 0 <b>H Index No.</b> : 0 <b>C Index No.</b> : 0 <b>Year</b> : 2015
E-MAIL MARKETING PRIMAX INTERNATIONAL JOURNAL OF COMMERCE AND MANAGEMENT <b>Volume No.</b> : 0 <b>PP.</b> : 0 <b>ISSNO.</b> : 2321-3604 <b>Impact Factor</b> : 0 <b>H Index No.</b> : 0 <b>C Index No.</b> : 0 <b>Year</b> : 2015
TOTAL QUALITY MANAGEMENT PRACTICES IN BANKS PRIMAX INTERNATIONAL JOURNAL OF COMMERCE AND MANAGEMENT <b>Volume No.</b> : 0 <b>PP.</b> : 0 <b>ISSNO.</b> : 2321-3604 <b>Impact Factor</b> : 0 <b>H Index No.</b> : 0 <b>C Index No.</b> : 0 <b>Year</b> : 2015
A STUDY ON CONSUMER PREFERENCETOWARDS SNAPDEAL ONLINE SHOPPING WITH SPECI REFERENCE TO COMMERCE STUDENTS, ST. JOSEPH`S COLLEGE,TRICHY

PRIMAX INTERNATIONAL JOURNAL OF COMMERCE AND MANAGEMENT <b>Volume No.</b> : 0 <b>PP.</b> : 0 <b>ISSNO.</b> : 2321-3604 <b>Impact Factor</b> : 0 <b>H Index No.</b> : 0 <b>C Index No.</b> : 0 <b>Year</b> : 2015
E-Commerce: Benefits and Challenges in Indian Sector Primax International Journal of Commerce and Management Research (PIJCMR) <b>Volume No.</b> : Special Issue <b>PP.</b> : 229-232 <b>ISSNO.</b> : 2321-3604 <b>Impact Factor</b> : 0 <b>H Index No.</b> : 0 <b>C Index No.</b> : 0 <b>Year</b> : 2015
A Study on Consumer Preference towards Laptops with special reference to Tiruchirappalli Town PRIMAX INTERNATIONAL JOURNAL OF COMMERCE AND MANAGEMENT <b>Volume No.</b> : II <b>PP.</b> : 105-110 <b>ISSNO.</b> : 2321-3604 <b>Impact Factor</b> : 0 <b>H Index No.</b> : 0 <b>C Index No.</b> : 0 <b>Year</b> : 2014
Recent Developments in Web/Internet Marketing and E-Commerce PRIMAX INTERNATIONAL JOURNAL OF COMMERCE AND MANAGEMENT <b>Volume No.</b> : II <b>PP.</b> : 0 <b>ISSNO.</b> : 2321-3604 <b>Impact Factor</b> : 59-63 <b>H Index No.</b> : 0 <b>C Index No.</b> : 0 <b>Year</b> : 2014
A Study on Consumer preference towards Laptop with special reference to Tiruchirappalli Town Primax International Journal of Commerce and Management Research (PIJCMR) <b>Volume No.</b> : II <b>PP.</b> : 105-110 <b>ISSNO.</b> : 2321-3604 <b>Impact Factor</b> : 0 <b>H Index No.</b> : 0 <b>C Index No.</b> : 0 <b>Year</b> : 2014
Health Issues #1 among working women in BPO Services International Journal of Applied Management Research TiSSL International Publications, Belgium. <b>Volume No.</b> : 0 <b>PP.</b> : 241-246 <b>ISSNO.</b> : 09748709 <b>Impact Factor</b> : 0 <b>H Index No.</b> : 0 <b>C Index No.</b> : 0 <b>Year</b> : 2011

### Regional

Title / Journal Name/ Other Details				
Total Quality Management (TQM)-Revisited An Inter-disciplinary Research Journal - RETELL				
<b>Volume No.</b> : Vol.12, No.2	<b>PP.</b> : 197- 204	<b>ISSNO.</b> : 0973- 404X	<b>Impact Factor</b> : 0	
<b>H Index No.</b> : 0	<b>C Index No.</b> : 0	<b>Year</b> : 2012		

Presented and Participated "The Need of Problem Solving Research in 21<sup>st</sup> Century an Ethical Approach" in the International Conference on Business Economics and Finance (ICBEF'05) at Adikalamatha College, Vallam, Thanjavur, held on 29<sup>th</sup> & 30<sup>th</sup>, September, 2005

Participated in the Workshop on "Media and Personality Development Programme" at Nallayan Nilayam, Trichy, conducted by SIGNIS-INDIA, held on 04<sup>th</sup> to 06<sup>th</sup> June, 2004

### III. Seminars (S) / Conferences (C) / Workshops (WS) attended and the source of funding (National (N) / International (IN)) with details of outstanding participants, if any

Title	Organization Name	Place	Days	Date
Orientation Programme for Junior Staff - Management	St. Joseph`s College (Autonomous)	Tiruchirappalli	4	2012-06-11
National Conference on Modern Dynamics in E-Commerce	Department of Commerce CA, St. Joseph`s College,	Trichy	1	2013-03-07
DIMENSIONS OF E-SERVICES	DEPARTMENT OF COMMERCE COMPUTER APPLICATION,ST JOSEPH`S COLLEGE	TRICHY	1	2015-02-27
ONE DAY WORKS SHOP ON TALLY	DEPARTMENT OF COMMERCE COMPUTER APPLICATION,ST	TRICHY	1	2015-12-15

	JOSEPH`S COLLEGE			
Staff Empowerment Program	St. Joseph`s College(Shift - II)	Trichy	1	2015-01-21
Asian Continental Training Workshop	MIJARC-CCFD-France	Kerala	4	2014-06-08
Staff Empowerment Program	St. Joseph`s College	Trichy	2	2014-06-16
SAP Training	Sacred Heart College	Tirupattur	3	2014-06-03
Modern Research Methods and Tools	St. Joseph`s College, Trichy	Trichy	1	2015-10-15
Pursuing Relevant Research Possibilities and Concerns	St. Joseph`s College, Trichy	Trichy	1	2012-01-28
National Conference on Twenty Years of Economics Reforms inclusive Growth in India	Departments of Commerce, Economics, History, HRM and Management Studies at Josephs College	Trichy	2	2012-02-13
The Need of Problem Solving Research in 21st Century an Ethical Approach - International Conference on Business Economics and Finance (ICBEF-05)	Adikalamatha College, Vallam, Thanjavur	Thanjavur	2	2005-09-29
Staff Orientation on Values	St. Joseph`s College, Trichy	Trichy	1	2014-01-20
Introduction of Research Analysis Tools (SPSS)	Department of Commerce CA, St. Joseph`s College (Autonomous), Trichy	Trichy	1	2014-01-21
Faculty Orientation Programme on "VALUE EDUCATION"	Department of Foundation Courses, St. Joseph`s College (Autonomous), Tiruchirappalli	Trichy	1	2016-08-17
The Role of Teachers in Socializing Youth	Department of Sociology, Bharathidasan University	Trichy	1	2017-02-08
Workshop on "EMPLOYABILITY SKILLS"	PG Department of Commerce CA, St. Joseph`s College (Autonomous),	Trichy	1	2017-02-23
National Level Women Training on "Women Empowerment, Entrepreneurship and Leadership"	MIJARC Tamil Nadu, TNBC Youth Commission,	Trichy	1	2016-09-29
Emerging Issues in Economic Development of India	Dept. of Commerce, Trinity College for Women	Namakkal	1	2018-02-16
Youth Development and Zero Hunger	MIJARC/IMCARY Asia Pacific, International Movement of Catholic and Rural Youth, Brussels, Belgium	Sri Lanka	4	2017-11-13
Collective Synergies and Strengthened actions for a dignified and lively rural world	MIJARC World, International Movement of Catholic and Rural Youth, Brussels, Belgium	Sri Lanka	3	2017-11-17

**IV. Resource Person: (Special Lectures / Workshops / Seminars / Association Activities/ Alumni Meeting)**

Type of Programme	Title	Beneficiaries	Days	Date
MIJARC Asian Assembly (International Movement of Catholic Agricultural and Rural Youth)	Representative	Youth	4	2012-09-08
Inauguration of Ilankanal Trust at St. Joachim Anbagam, Trichy	Resource Person	Children and Youth	1	2012-11-18
Children Rights and Parents Responsibilities Awareness Programme, Govt. Middle School, Pan	Chief Guest	Children, Youth and Parents	1	2012-12-12
15th Youth Anniversary-FYM FEST'13 - Cultural Events, St. Fatima Church, Puthur, Trichy	Resource Person	Youth	1	2013-01-13
'KARUVARAIYIN KURAL'- Awareness Programme, Pothamedupatti, Manaparai, Trichy	Resource Person	Parents, Youth	1	2013-01-19
Events	Education Awareness Program	Students	1	2015-02-08
Events	Mega Cultural Events	Youth, Students	1	2014-07-27
Events	FYMFEST`15	Youth, Students	1	2015-02-01
Cultural Events	Talentia	Students	1	2015-02-06
Students Empowerment	Workshop on Tally	Students	1	2014-12-15
Education Development Day (Kamarajar Birthday), Karichampatti, Trichy	Education and Life Values - Resource Person	Students, Youth	1	2016-07-10
"ANANDA SARAL-2016" Cultural Programme, Ananda College, Devakottai, Sivagangai Dt.	Judge	Students, Youth	3	2016-12-23
Education Development Training for SSLC Students of St. Mary's High School, Trichy	Education, Employment and Ethical Values - Resource Person	Students	1	2017-02-20
INDEP 2018	Event Incharge - Variety	Students	3	2018-01-10
CAFE'18 - Inter Collegiate Meet	Judge and Moderator - Connection Event	Students	1	2018-02-19
Republic Day	Chief Guest	Youth and Public	1	2018-01-26
Seeds Festival	Resource Person	Village youth, Farmers and Public	1	2017-08-20
Education Development Training, Bishop Himon Hr. Sec. School (TELC), Trichy	Resource Person	10th Standard Students	1	2018-02-03
National Conference on Social Entrepreneurship: Sustainable Models and Practices	Convener	UG & PG, Research Scholars	1	2018-02-27

**Special Mention:**

1. Participated and Professor Incharge - '**Education and Training in Nature Conservation and Eco-Development Programme**' - The Anglade Institute of Natural History, Sacred Heart College, Shembaganur, Kodaikanal, held on 24-26 November 2011.
2. Participated in the Research Day on '**Pursuing Relevant Research - Possibilities and Concerns**'- St. Joseph's College, Trichy, 28<sup>th</sup> January 2012.

3. Participated in the '**National Conference on Twenty Years of Economics Reforms inclusive Growth in India**' – Departments of Commerce, Economics, History, HRM and Management Studies at Joseph's College, Trichy held on 13<sup>th</sup> & 14<sup>th</sup> February 2012.
4. Participated in the **ICYM VI<sup>th</sup> National Youth Convention**' held on 21<sup>st</sup> to 27<sup>th</sup> October 2004, at St. Joseph's Co-ed-School, Bhopal, Madhya Pradesh.

**Extracurricular Activities:**

- 1) Certificate in **NSS** (National Service Scheme : 1998-2000)
- 2) Certificate in **NCC – 'C'** Certificate (National Cadet Corps : 2000-2003)
- 3) Certificate in **SHEPHERD** Programme  
(Science and Humanities for People's Development Programme: 2000 – 2005)
- 4) Certificate in **TSUNAMI** Volunteer for helped to the affected families & Fisheries in Vellankanni, Nagapatinam and around areas.
- 5) Certificate in **KAYA KALPA** (Meditation Course)
- 6) Certificate in **In-Plant Training**, D.J. Automobiles Company, Trichy.

**Interest:**

- 1) Reading Books, News Papers, Journals & Magazines.
- 2) Listen to Melodious Music.
- 3) Participating the Seminars and Involving Social Service Activities.

**Soft Skills:**

**Good Communication and Team Playing Skills**

**Personal Memorandum:**

Father's name : A. Jokin  
Mother's Name : J. Irudhaya Seeli  
D.O.B : 17<sup>th</sup> April, 1983  
Gender : Male  
Blood Group : B - ve  
Marital status : Married  
Nationality : Indian  
Religion : Christian

**Declaration**

I hereby declare that the details furnished above are true to the best my knowledge and belief.

**Place :** Trichy-17

**Date :**

**Yours Sincerely**

**(J. ARPUTHA SAHAYA RAJ)**