

Brief Academic CV

Name	: K. AROCKIAM	Address
Gender	: Male	Dept of Human Resource Management
State	: Tamil Nadu	St. Joseph's College (Autonomous)
Nationality	: Indian	Tiruchirappalli – 620 002
		Tamil Nadu, India
Email	: arockiamk@gmail.com	Tel : 0431 – 2700320/4226436
	arockiamk_hr1@mail.sjctni.edu	College website: www.sjctni.edu

Educational Attainment : M.A., MHRM., MBA., PhD
MHRM Dissertation Title : Performance Appraisal System in Dalmia Cements, Dalmiapuram
MBA Dissertation Title : Work Values and Knowledge Transfer across Generations among Executives in BHEL, Tiruchirappalli

Employment : Permanent
Since 2011 – Till Now **Assistant Professor**
Dept. of Human Resource Management
St. Joseph's College (Autonomous)
Affiliated to Bharathidasan University
Accredited with A++ by NAAC 4th Cycle
Tiruchirappalli – 620 002
Tamil Nadu, India

Employment & Administrative Positions:

From 2011 – 13 **Assistant Professor**, Deptt. of Human Resource Management, St. Joseph's College, Tiruchirappalli Tamil Nadu

From 2013 – 18 **Head**, Deptt. of Human Resource Management, St. Joseph's College (Autonomous), Tiruchirappalli, Tamil Nadu.

From 2015 – 18 **Admission Officer**, St. Joseph's College (Autonomous), Tiruchirappalli, Tamil Nadu.

From 2016 – 19 **Member of BoS**, Deptt. of Human Resource Management, Lifelong Learning Centre, Khajamalai Campus, **Bharathidasan University**, Tiruchirappalli.

From 2017 – 20 **Dean**, School of Management Studies, St. Joseph's College (Autonomous), Tiruchirappalli, Tamil Nadu.

From 2018 – 19 **Core Team Member for NAAC** (National Assessment and Accreditation Council) and for **Autonomy Review Work of UGC** (University Grants Commission) in St. Joseph's College, Tiruchirappalli.

From 2020 – 23 **Director/Warden**, Sacred Heart Hostel, St. Joseph's College, Tiruchirappalli.

From 2023 **Coordinator** for Higher Education of Jesuit Madurai Province.

Google URL Link:

https://www.google.com/search?q=arockiam+kulandai&rlz=1C1CHBD_enIN891IN891&oq=a&aqs=chrome.69i59j46i39j69i59l2j69i57j46i13l1199i433i465i512j0i131i433i512l2j46i199i433i465i512j46i199i291i433i512.1145j0j15&sourceid=chrome&ie=UTF-8

Academic Research Experience as a Supervisor/Guide for Ph.D. scholars:

- No of PhD Scholars who have been awarded PhD in Human Resource Management by Bharathidasan State University, Tiruchirappalli are **FIVE** in number. The details are furnished.

S. N0	Name of Scholar with University Ref. No	Gender	Title	Status	Date of Public Viva-voce
1	S.Manoharan [6722/Ph.D2/HRM/Part-Time, April 2014]	M	Career Aspirations and Competency Profile of Industrial Aspirants	<i>Awarded</i>	15 Feb 2019
2	J.Michael Raj [41789/Ph.D2/HRM/Part-Time, January 2014]	M	Effectiveness of Employee's Training in Madras Cements Ltd., Ariyalur District, Tamil Nadu	<i>Awarded</i>	15 July 2020
3	R.Vaideeswaran [17252/Ph.D2/HRM/Part-Time, July 2014]	M	Effectiveness of ERP (Enterprise Resource Planning) based HCM (Human Capital Management) in Companies	<i>Awarded</i>	15 July 2020
4	A.Pushpanathan [17254/Ph.D2/HRM/Part-Time, July 2014]	M	Impact of Quality of Work Life on Psychological Capital and Turnover Intentions among Contract Labours (with reference to Special Economic Zones' Manufacturing Industries in Kanchipuram District, Tamil Nadu)	<i>Awarded</i>	22 July 2021
5	Moli Ghosh [31021/Ph.D2/HRM/Part-Time 2014]	F	Effectiveness of Campus Training Programmes for the MBA Students in Assam and Tamil Nadu	<i>Awarded</i>	19 Aug 2021

Completion of Funded Research Projects by UGC & ICSSR:

Duration	Nature	Funding agency name & amount	Title	Status
2015 – 2017 (Two years)	Minor Research Project [Ref. No. MRP-5730/15(SERO/UGC)]	UGC Rs.2,45,000	Socio-economic Problems of the Refugees in a Protracted Camp Life Condition	<i>Completed & Account settled</i>
2018 – 2019 (one year)	Minor Research Project [Ref.No.2/266/2017-18/RP/Minor]	ICSSR Rs.2,50,000	Durable Solution for Refugees: A Post-Conflict Perspective	<i>Completed & Account settled</i>

Availed Seminar Grant from funding agencies for Organizing National Seminar as a Convener:

30 Aug 2014	Organized National Level Seminar on 'Competency Mapping & Development', held in St. Joseph's College, Tiruchirappalli by <i>UGC Autonomy Grant - Rs.50,000.</i>
04 – 05 Feb 2015	Organized UGC-funded National Level Seminar on 'Talent Management for the New Age Indian Organisations: Creating New Priorities', held in St. Joseph's College, Tiruchirappalli. <i>[Rs.1,25,000 – UGC funded]</i> , (No.F.SEM-2337/14-15).
30 – 31 Aug 2018	Organized ICSSR-funded National Level Seminar on 'Globalization and People's Management: Battle between Fairness and Efficiency', held in St. Joseph's College, Tiruchirappalli. <i>[Rs.1,25,000 – ICSSR funded]</i> (F.No. C3/44/NS/2017-18).
31 Mar –1 Apr 2022	Organized ICSSR-funded National Level Seminar on 'The Labour Codes: Implications and Challenges for Industries and Organizations in India', held in St. Joseph's College, Tiruchirappalli. <i>[Rs.2,00,000 – ICSSR funded]</i> (F.No. C6/NS/025/NIS/2019-20).

Invited-Talks delivered:

- 2017** : Handled a session on ‘**Behavioural Competency**’ in a Workshop on ‘*Career Aspirations and Competency Profile for the Graduate Apprentices*’, organized by HRDC (Human Resource Development Centre), **BHEL, Tiruchirappalli** on 24th July 2017.
- 2019** : Delivered the Chief Guest address on **Human Rights, Gender Equity & Media Influence – Building Knowledge, Attitudes and Skills for Change in the Youth**, *sponsored by ICSSR-IMPRESS scheme*, Ministry of HRD, New Delhi, organized by the Department of Rehabilitation Science, Holy Cross College (Autonomous), Tiruchirappalli, held on 8-9 Aug 2019.
- 2021** : Acted as an **External Expert** for the Deptt of Management Studies (MBA), Bishop Heber College, Tiruchirappalli as part of the Academic Audit cum Star Department Evaluation organized by IQAC, Bishop Heber College, Tiruchirappalli on 7 Dec 2021.

Resource Person

- Conducted an **Impact Assessment Study on CSR Projects of BHEL** (Bharat Heavy Electricals Limited, Tiruchirappalli, in January 2019 and submitted the Report to BHEL.
- As a **Convener of Task Group for UGC Quality Mandate** on Human Values and Professional Ethics, had submitted the Final Report to St. Joseph’s College, Tiruchirappalli on 13 May 2020, held through ONLINE.

Membership:

- In NHRD (National Human Resource Development) Hosur Chapter, India–National level **for Life**.
- In IFSSO (Int’l Federation of Social Science Organization) in 2015-16 at the International Level.
- In IASSR (Indian Association of Social Science Research) for 2021. (**One year only**).

Webinar Series - through ONLINE:

- Conducted a **Two day (1 – 2 June 2020) Online Workshop on Research Project Proposal Writing** for College/University teachers at the National Level through St. Joseph’s College.

Book Publication (Global Stock – London & New York)

- **Arockiam Kulandai (2021). Camp Life of Sri Lankan Refugees in India**, was published and released by **Routledge Taylor and Francis Publishing House**, London on 29 September 2021. <https://www.routledge.com/Camp-Life-of-Sri-Lankan-Refugees-in-India/Kulandai/p/book/9780367348410>

Book Publication (First South Asia Edition – 2022, New Delhi)

- **Arockiam Kulandai (2022) ‘Camp Life of Sri Lankan Refugees in India**, was published and released by **A Routledge India Original**, https://www.flipkart.com/camp-life-sri-lankan-refugees-india/p/itmb046ba201a2f6?pid=9781032248578&lid=LSTBOK9781032248578LRIVJ1&marketplace=FLIPKART&q=camp+life+sri+lankan+refugees+in+india&store=bks&srno=s_1_1&otracker=search&otracker1=search&fm=Search&iid=dad4a43e-6acf-4905-86d8-aa7f5909d5bd.9781032248578.SEARCH&ppt=browse&ppn=browse&ssid=53uvy8sink0000001645279780199&qH=d02c82bd80be7859

Publications in UGC CARE JOURNALS:

- **K.Arockiam and Ramya.M (2023). Knowledge Management Practices: Its Effectiveness in a Select Manufacturing Company**, Jharkhand Journal of Development and Management Studies (JJDMs), Vol.21, Issue.2, pp.9805-9814, **UGC CARE – 1**, <https://www.xiss.ac.in/JJDMs/current>
- **M.Ramya and K.Arockiam. (2022). Influence of Socio-economic Status on Knowledge Management Practice in Small and Medium Level Manufacturing Companies**, SEDME (Small Enterprises Development, Management & Extension Journal), Vol.49, Issue.3, Sep 2022, pp.253-60, **SAGE Publishing, UGC CARE – I**. <https://doi.org/10.1177/09708464221111972>.

- S.Charles and K. Arockiam. (2022), Quality of Life of Pensioners in Madurai District, SEDME (Small Enterprises Development, Management & Extension Journal), Vol.49, Issue.1, March 2022, pp.73-81, **SAGE Publishing, UGC CARE – I.**
<https://doi.org/10.1177/09708464221092490>.

Paper Presentation (2022-23):

- Presented a paper on “Knowledge Management Practice: Its Effectiveness in a Select Manufacturing Company” at 20th AIMS International Conference on Management, held in **Indian Institute of Management, Kozhikode**, from 28 – 31 December 2022.
- Presented a paper on “Artificial Intelligence in Recruitment Process as an e-HRM Practice” at 20th AIMS International Conference on Management, held in **Indian Institute of Management, Kozhikode**, from 28 – 31 December 2022.
- Presented a paper on “Gig workers – a paradigm shift in Indian Workforce: a bibliometric analysis” at 2nd International Conference on Future of Employment: Challenges and Opportunities – FECO2023, in **Symbiosis School of Economics, Symbiosis International (Deemed University), Pune** from 18 -19 January, 2023.

Best Paper Award (2023):

- Awarded for the paper on “Gig workers – a paradigm shift in Indian Workforce: a bibliometric analysis” at 2nd International Conference on Future of Employment: Challenges and Opportunities – FECO2023, in Symbiosis School of Economics, Pune **in the Track – COVID-19 and the changing employment scenarios.**

Acted as a Reviewer for reviewing research papers:

	Journal	Indexing	Review Date/Year	No. of article(s) reviewed
1	<i>SAGE Open</i>	<i>SCOPUS</i>	30 Jun 2021 04 Oct 2021 08 Apr 2023	3
2	International Migration (UN-IOM)	<i>ABDC (A) & SCOPUS</i>	3 Jan 2022 13 Feb 2023	2

(evidence for the said-above is found in the link)

<https://publons.com/researcher/3142556/arockiam-kulandai/> through Web of Science (WoS), Clarivate metrics, listed in Publons.

Total Citations:

- Total citation – **21**, Citation with ‘**h-index**’– **3** through Google Scholar:
<https://scholar.google.co.in/citations?user=A2zUKrIAAAAJ&hl=en>