

## Brief Academic CV

<b>Name</b>	<b>: K. AROCKIAM</b>	<b>Address</b>	<b>1-A, Jesuit Residence</b>
<b>Gender</b>	<b>: Male</b>		<b>St. Joseph's College (Autonomous)</b>
<b>State</b>	<b>: Tamil Nadu</b>		<b>Tiruchirappalli – 620 002</b>
<b>Nationality</b>	<b>: Indian</b>		<b>Tamil Nadu, India</b>
<b>Email</b>	<b>: arockiamk@gmail.com</b>	<b>Tel</b>	<b>: 0431 – 2700320/4226436</b>
	<b>arockiamk_hr1@mail.sjctni.edu</b>	<b>Fax</b>	<b>: 0431 – 270150</b>
<b>Mobile</b>	<b>: 83448 50470</b>		<b>College website: www.sjctni.edu</b>

---

**Educational Attainment** : M.A., M.H.R.M., M.B.A-HR., Ph.D.  
**Ph.D. Thesis Title** : Social Consequences of Prolonged Camp Life of Sri Lankan Refugees in Tamil Nadu, India  
**M.A Dissertation Title** : Socio-economic and political condition of Gundupatti - a village in Kukal Panchayat, Kodaikanal TK, Dindigul District  
**M.H.R.M Dissertation Title** : Performance Appraisal System in Dalmia Cements, Dalmiapuram  
**MBA-HR Project Title** : Work Values and Knowledge Transfer across Generations among Executives in BHEL, Tiruchirappalli  
**Employment** : **Permanent**  
Since 2011 – Till Now : **Assistant Professor**  
Deptt. of Human Resource Management  
St. Joseph's College (Autonomous)  
(Affiliated to Bharathidasan University)  
**Accredited with A++ by NAAC 4<sup>th</sup> Cycle**  
Tiruchirappalli – 620 002, Tamil Nadu, India  
**Subject Expertise** : Organisational behaviour, Corporate social responsibility, Human capital management, Peoples management, Migration/refugee studies

### Employment & Administrative Positions:

From 2009 – 11 **Lecturer**, Deptt. of Social Work, St. Xavier's College, Maitighar-Kathmandu, Nepal  
From 2011 – 13 **Assistant Professor**, Deptt. of Human Resource Management, St. Joseph's College, Tiruchirappalli Tamil Nadu  
From 2013 – 18 **Head**, Deptt. of Human Resource Management, St. Joseph's College (Autonomous), Tiruchirappalli, Tamil Nadu.  
From 2015 – 18 **Admission Officer**, St. Joseph's College (Autonomous), Tiruchirappalli, Tamil Nadu.  
From 2016 – 19 **Member of BoS**, Deptt. of Human Resource Management, Lifelong Learning Centre, Khajamalai Campus, Bharathidasan University, Tiruchirappalli.  
From 2017 – 20 **Dean**, School of Management Studies, St. Joseph's College (Autonomous), Tiruchirappalli, Tamil Nadu.  
From 2018 – 19 **Core Team Member for NAAC** (National Assessment and Accreditation Council) and for **Autonomy Review Work of UGC** (University Grants Commission) in St. Joseph's College, Tiruchirappalli.  
From 2020 – till today **Director/Warden**, Sacred Heart Hostel, St. Joseph's College, Tiruchirappalli

### Google URL Link:

[https://www.google.com/search?q=arockiam+kulandai&rlz=1C1CHBD\\_enIN891IN891&oq=a&aqs=chrome.69i59j46i39j69i59l2j69i57j46i131i199i433i465i512j0i131i433i512l2j46i199i433i465i512j46i199i291i433i512.1145j0j15&sourceid=chrome&ie=UTF-8](https://www.google.com/search?q=arockiam+kulandai&rlz=1C1CHBD_enIN891IN891&oq=a&aqs=chrome.69i59j46i39j69i59l2j69i57j46i131i199i433i465i512j0i131i433i512l2j46i199i433i465i512j46i199i291i433i512.1145j0j15&sourceid=chrome&ie=UTF-8)

**Academic Research Experience as a Supervisor/Guide for Ph.D. scholars:**

- Accorded with recognition to serve as **Research Supervisor** in Human Resource Management from Bharathidasan University, Tiruchirappalli for **Ph.D. programme** since 2013.
- Under my supervision, **5 Ph.D. scholars** have so far been **awarded PhD** in the discipline of **Human Resource Management** by **Bharathidasan State University, Tiruchirappalli** and 6 more scholars are currently pursuing their research. The details are furnished.

	<i>Name of Scholar &amp; University Ref.No</i>	<i>Gender</i>	<i>Title</i>	<i>Status</i>	<i>Date of Public Viva-voce</i>
1	<b>S.Manoharan</b> [6722/Ph.D2/HRM/Part-Time, April 2014]	<b>M</b>	Career Aspirations and Competency Profile of Industrial Aspirants	<i>Awarded</i>	15 Feb 2019
2	<b>J.Michael Raj</b> [41789/Ph.D2/HRM/Part-Time, January 2014]	<b>M</b>	Effectiveness of Employee's Training in Madras Cements Ltd., Ariyalur District, Tamil Nadu	<i>Awarded</i>	15 July 2020
3	<b>R.Vaideeswaran</b> [17252/Ph.D2/HRM/Part-Time, July 2014]	<b>M</b>	Effectiveness of ERP (Enterprise Resource Planning) based HCM (Human Capital Management) in Companies	<i>Awarded</i>	15 July 2020
4	<b>A.Pushpanathan</b> [17254/Ph.D2/HRM/Part-Time, July 2014]	<b>M</b>	Impact of Quality of Work Life on Psychological Capital and Turnover Intentions among Contract Labours (with reference to Special Economic Zones' Manufacturing Industries in Kanchipuram District, TN)	<i>Awarded</i>	22 July 2021
5	<b>Moli Ghosh</b> [31021/Ph.D2/HRM/Part-Time2014]	<b>F</b>	Effectiveness of Campus Training Programmes for the MBA Students in Assam and Tamil Nadu	<i>Awarded</i>	19 Aug 2021

**Completion of Funded Research Projects:**

- **Completed a Minor Research Project** funded by UGC on Socio-economic Problems of the Refugees in a Protracted Camp Life Condition from 2015-17. (Ref. No. MRP-5730/15(SERO/UGC) **Amount Rs.2,45,000.**
- **Completed a Minor Research Project** funded by ICSSR on Durable Solution for Refugees: A Post-Conflict Perspective from 2018-19. (Ref.No.2/266/2017-18/RP/Minor) **Amount Rs.2,50,000.**

**IMPRESS Research Project Interface Meeting for a 2<sup>nd</sup> Call**

- Research Proposal on '**Helmet Usage by Motor-cycle Riders in Tiruchirappalli City: Knowledge, Attitude and Practice**' applied to **IMPRESS, ICSSR** was shortlisted by reviewers and I made a presentation before a panel of experts during the interface meeting held on 18 Dec 2019 in ICSSR office, JNU Campus, Delhi – result awaited.

**Availed Seminar Grant from funding agencies for Organizing National Seminar as a Convener:**

30 Aug 2014	organised <b>National Level Seminar</b> on 'Competency Mapping & Development', held in St. Joseph's College, Tiruchirappalli by UGC Autonomy Grant - Rs.50,000.
04 – 05 Feb 2015	organised UGC-funded <b>National Level Seminar</b> on 'Talent Management for the New Age Indian Organisations: Creating New Priorities', held in St. Joseph's College, Tiruchirappalli. [Rs.1,25,000 – UGC funded, (No.F.SEM-2337/14-15) Link No.2337]
30 – 31 Aug 2018	organised ICSSR-funded <b>National Level Seminar</b> on 'Globalisation and People's Management: Battle between Fairness and Efficiency', held in St. Joseph's College, Tiruchirappalli. (Rs.1,25,000 – ICSSR funded)
Feb 2022	ICSSR issued a sanction order for Rs.2,00,000 to organize a <b>National Seminar</b> on 'The Labour Codes: Implications and Challenges for Industries and Organisations in India'.

### **Availed Travel Grant from funding agencies for Paper Presentations at International Conference:**

29 – 31 May 2015	presented a Paper in the ‘22 <sup>nd</sup> IFSSO General Conference on Glocalisation’ held at <b>Seijo University, Setagaya, Tokyo, JAPAN</b> –funded by UGC [F.No.6-363/2015]
03 – 04 Nov 2017	presented a Paper in the ‘The Aging and Society: Seventh Interdisciplinary Conference’ held at the <b>University of California at Berkeley, USA</b> – funded by ICSSR [Ref.No.CON/84/2017-ICS].
30 Oct – 01 Nov 2019	UGC approved my proposal for attending the 12 <sup>th</sup> Annual Strangers in New Homelands Conference-2019 at the <b>University of Manitoba, Winnipeg, CANADA</b> – due to a delay in applying for a VISA, I could not attend. [F.No.6-263/2019]
5 – 23 July 2004	attended the International Summer School in Forced Migration, Refugee Studies Centre (RSC), Queen Elizabeth House, <b>University of Oxford, Oxford – London</b>

### **Invited-Talks delivered:**

- (2011) delivered a lecture on ‘**Research methodology and Research Ethics**’ in an Intensive Programme in Evaluation of Health Education, **Kathmandu, NEPAL** held from 21 Feb – 4 Mar 2011, a joint venture by Diaconia University of Applied Sciences, Helsinki-Finland, Lalitpur Nursing Campus, Lalitpur-Kathmandu, Scheer Memorial College of Nursing, Banepa-Kavre-Nepal and St. Xavier’s College, Kathmandu-Nepal.
- (2014) delivered a lecture in the Plenary Session on ‘**Organisation Behaviour in a globalized Era**’ in the **ICSSR sponsored National Seminar** on Human Resource Management in the Era of Globalisation: Issues and Challenges, organized by the Deptt. of Lifelong Learning, Bharathidasan University, Tiruchirappalli on 28 – 29 March 2014.
- (2017) delivered a lecture on ‘**Sociology of Crime**’ in Technical Session.1 of a **National Conference** titled ‘Criminology and Correctional Services Administration: Problems and Prospects’ held on 17 – 18, March 2017, organized by the **Deptt. of Social Work, Kristu Jayanti College, Bengaluru**.
- (2017) handled a session on ‘**Behavioural Competency**’ in a Workshop on ‘*Career Aspirations and Competency Profile for the Graduate Apprentices*’, organized by HRDC (Human Resource Development Centre), **BHEL, Tiruchirappalli** on 24<sup>th</sup> July 2017.
- (2019) delivered the Chief Guest address on **Human Rights, Gender Equity & Media Influence – Building Knowledge, Attitudes and Skills for Change in the Youth**, **sponsored by ICSSR-IMPRESS scheme**, Ministry of HRD, New Delhi, organized by the Department of Rehabilitation Science, Holy Cross College (Autonomous), Tiruchirappalli, held on 8-9 Aug 2019.
- (2020) served as a resource person and presented on ‘Writing research proposal grant’ for the **ICSSR sponsored Two-day national level workshop on Research Methodology in Social Sciences** on 27-28 February 2020 in St. Joseph’s College, Tiruchirappalli, organized by Commerce Dept.
- (2022) delivered a technical session presentation on ‘Sustainable development and livelihood in post-covid pandemic situation’ for the **ICSSR sponsored national level seminar** on Global ecological crisis, covid pandemic issues, and rehabilitation measures through a Knowledge management approach for inclusive sustainable development, held on 14-15 February 2022 in St. Joseph’s College, Tiruchirappalli, organized by Commerce depart.

### **Resource Person**

- Conducted an **Impact Assessment Study on CSR Projects of BHEL** (Bharat Heavy Electricals Limited, Tiruchirappalli, in January 2019 and submitted the Report to BHEL.
- As a **Convener of Task Group for UGC Quality Mandate** on Human Values and Professional Ethics, had submitted the Final Report to St. Joseph’s College, Tiruchirappalli on 13 May 2020, held through ONLINE.

### **Membership:**

- In NHRD (National Human Resource Development) Hosur Chapter, India–National level **for Life**.
- In IFSSO (Int’l Federation of Social Science Organisation) in 2015-16 at the International Level.
- In IASSR (Indian Association of Social Science Research) for 2021. (**One year only**)

### Webinar Series - through ONLINE:

- Conducted a **Two day (1 – 2 June 2020) Online Workshop on Research Project Proposal Writing** for the College/University teachers at the National Level through St. Joseph's College.
- Delivered an **Invited Lecture** on 4 September 2020 in the One-day Webinar on 'New Education Policy: Introducing Flexibility - Planning for UG and PG programmes with Exit and Re-entry Options' conducted by IQAC & Institution Innovation Council, St. Andrew's College, Gorakhpur, Uttar Pradesh.

### Book Publication (Global stock – London & New York)

- **Arockiam Kulandai (2021). Camp Life of Sri Lankan Refugees in India**, was published and released by **Routledge Taylor and Francis Publishing House**, London on 29 September 2021. <https://www.routledge.com/Camp-Life-of-Sri-Lankan-Refugees-in-India/Kulandai/p/book/9780367348410>

### Book Publication (First South Asia Edition-2022)

- **Arockiam Kulandai (2022) 'Camp Life of Sri Lankan Refugees in India**, was published and released by **A Routledge India Original**. [https://www.flipkart.com/camp-life-sri-lankan-refugees-india/p/itmb046ba201a2f6?pid=9781032248578&lid=LSTBOK9781032248578LRIVJ1&marketplace=FLIPKART&q=camp+life+sri+lankan+refugees+in+india&store=bks&srno=s\\_1\\_1&otracker=search&otracker1=search&fm=Search&iid=dad4a43e-6acf-4905-86d8-aa7f5909d5bd.9781032248578.SEARCH&ppt=browse&ppn=browse&ssid=53uvy8sink0000001645279780199&qH=d02c82bd80be7859](https://www.flipkart.com/camp-life-sri-lankan-refugees-india/p/itmb046ba201a2f6?pid=9781032248578&lid=LSTBOK9781032248578LRIVJ1&marketplace=FLIPKART&q=camp+life+sri+lankan+refugees+in+india&store=bks&srno=s_1_1&otracker=search&otracker1=search&fm=Search&iid=dad4a43e-6acf-4905-86d8-aa7f5909d5bd.9781032248578.SEARCH&ppt=browse&ppn=browse&ssid=53uvy8sink0000001645279780199&qH=d02c82bd80be7859)

### Edited Book:

- **Arockiam Kulandai (2018), Globalisation and Peoples Management, ICSSR Sponsored National Seminar Proceedings**, Dina Digital Prints, ISBN: 978-93-5321-251-3, by Raja Rammohun Roy National Agency for ISBN, Department of Higher Education, Ministry of HRD, Government of India.

### Acted as a Reviewer for the journals:

- reviewed manuscript ID: AJBE-D-21-00022 for the *Asian Journal of Business Ethics (UGC Care List)* on 24 April 2021.
- reviewed a manuscript ID SO-21-1523 for **SAGE Open** on 30 June 2021.
- reviewed a manuscript ID SO-21-2639 for **SAGE Open** on 4 October 2021.
- reviewed a manuscript ID IM-21-436 for **International Migration-UN-IOM, Wiley** on 3 Jan 2022. (evidence for the said-above is found in the link <https://publons.com/researcher/3142556/arockiam-kulandai/> through Web of Science (WoS), Clarivate metrics, listed in Publons.

### Publications and citations:

- has published more than 20 research papers.
- total citation – **14**, citation with '**h-index**' – **3** through Google Scholar, <https://scholar.google.co.in/citations?user=A2zUKrIAAAAJ&hl=en>

### Universal Blood donor for life-saving:

- I am a universal blood donor with the '**O negative blood group**' and have so far donated **more than 20 times** to save the lives of people from the danger of emergency situation.

Arockiam Kulandai